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Annual Report

Maricopa Police Department

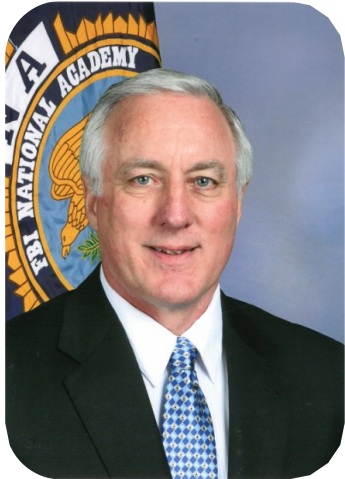
Message from the Chief of Police

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Vision Statement:
"Making Every Contact Excellent!"

On behalf of the men and women of Maricopa PD, I thank you for taking the time to review our work. Every member of the organization has demonstrated their dedication to our role as guardians in protecting democracy. We would like you to remember our success is a result of your support and input.

Law enforcement departments nationwide are required to confront many challenges and changes; Maricopa PD is no exception. The Task Force on 21st Century Policing made many recommendations centered around Six Pillars. As we evaluated and asked various community leaders to evaluate based on these recommendations, we discover the many positive indicators for our police department. Our transparency continues to accelerate through policies posted on our website, accepting anonymous tips on the Maricopa PD App, continuous meetings with stakeholders including Coffee with the Chief and full implementation of On-Body Cameras. Our policies continue to be up-to-date and innovative, constantly evaluating national trends and best practices. Community policing and evidence based policing are practices demonstrated every day through the use of community partnerships and law enforcement partnerships. Members of the Community Action Team (CAT) attend business meetings, residential meetings and host a Police Athletic League. Partnerships within the East Valley Gang and Information Fusion Center, DPS Auto Theft Task Force and others ensure Maricopa PD stays within the daily information exchange pattern with all regional partners. Training and educating our personnel will continue to be a primary driver to ensure succession planning for this agencies future is strong. The men and women attended another year of Active Shooter Training, supervisors attended leadership training and another Command Staff member attended the FBI National Academy.



This year, Maricopa PD has taken on the monumental task of standing up our own Communications Center and re-locating the Property & Evidence facility to the Copper Sky Substation. Dedicated professionals have tested and accepted the positions of 9-1-1 Operators and Dispatchers who serve solely the residents of Maricopa. These committed people are already realizing a call load of nearly 7,000 calls/month. Property & Evidence personnel once again successfully completed a 100% audit with thousands of items. Records personnel not only successfully store, retain and categorize all written and digital information, they greet everyone who calls or enters our facility with professionalism and empathy.

All of these elements within Maricopa PD are at the forefront of maintaining a low crime rate even though population is increasing. We encourage everyone to participate in the process of keeping our community safe. There are opportunities to interact directly with members of the department by attending the monthly Coffee with the Chief, participate in a ride-a-long with an officer, volunteer in a capacity that interests you and host a community event like Block Watch or "Getting Acquainted in Your Neighborhood". Equally important to us is maintaining your trust. To help us with this, I ask you to invite us into your homes to discuss your thoughts on how Maricopa PD can serve you. I know our officers want to get to know you more and welcome the opportunity to tell the Maricopa PD story.

Steve Stahl
Chief of Police



Maricopa Police Department

Our Mission

The Maricopa Police Department is committed to working in partnership with our community to improve the quality of life in our city. We are dedicated to solving community problems, the reduction of crime, the protection of life and property, and upholding the laws, ordinances, and the constitutional rights of all persons. We strive to accomplish these objectives without prejudice, with the highest of integrity, and with the support of the citizens we serve.

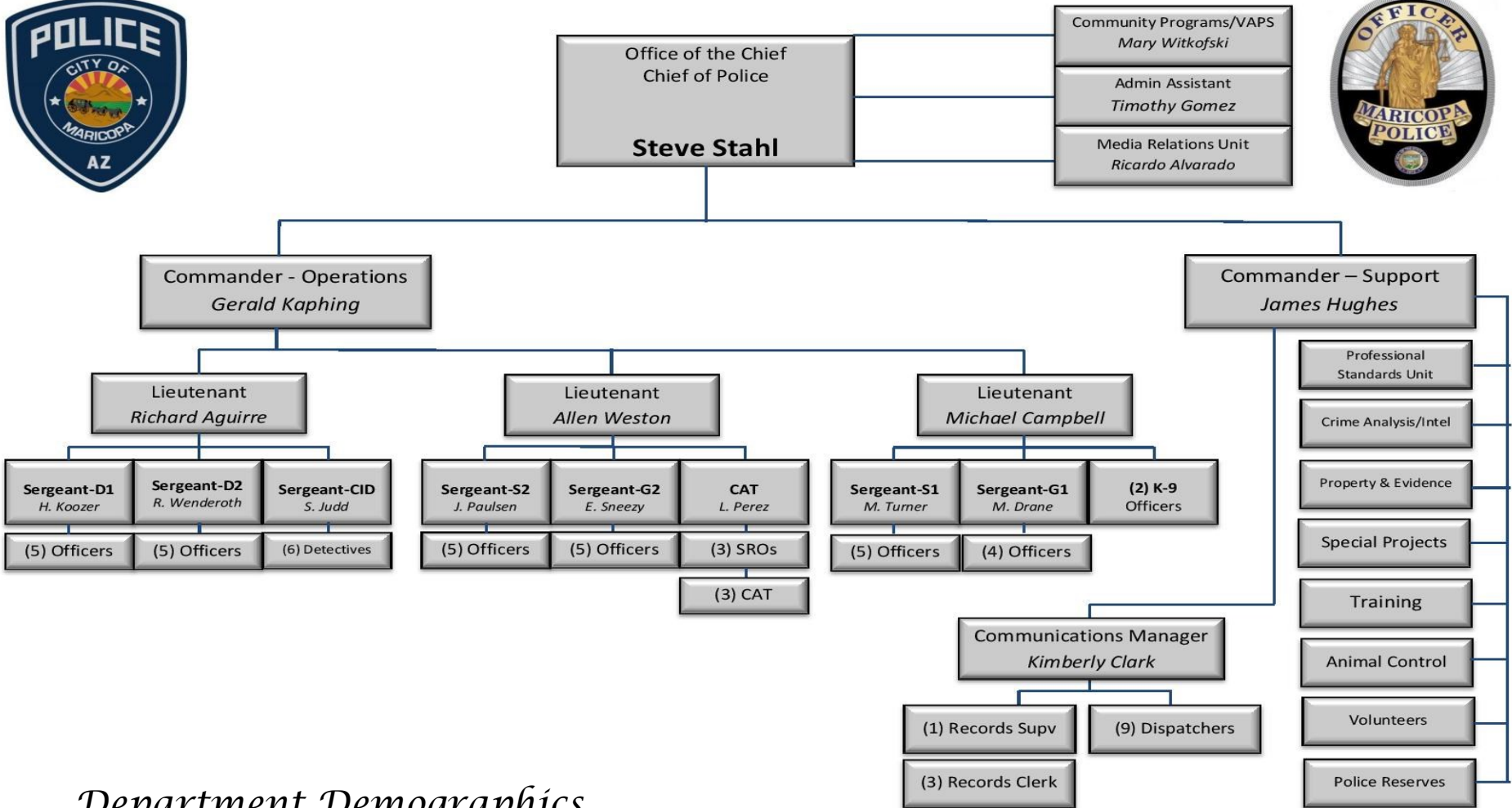
MPD At A Glance

- Founded in 2007
- 66 Sworn and 20.5 Civilian employees
- Jurisdiction of 47 sq. miles with 48,000 residents
- 1.36 Sworn and 0.41 Civilian employees per 1,000 Residents
 - Average for Like Sized Cities is 1.55 Officers and 0.59 Civilian Employees*
- 48% of all Sworn members have been with the department for 7 or more years
 - 77% of residents have lived in Maricopa for 5 or more years
- 37% of all Sworn members reside within the City of Maricopa



Maricopa Police Department

Organizational Chart

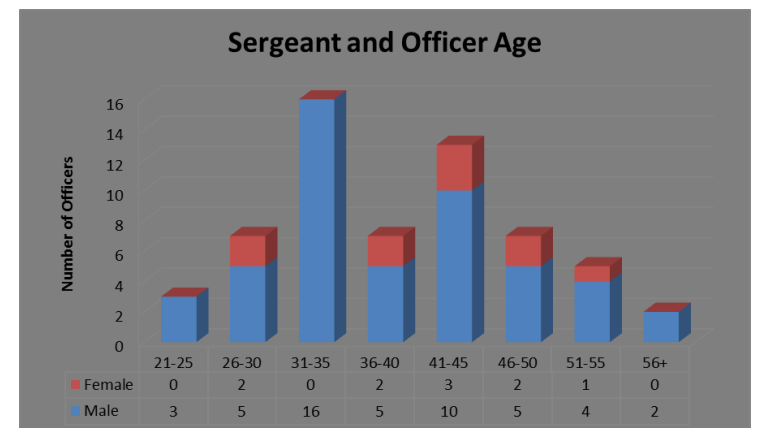
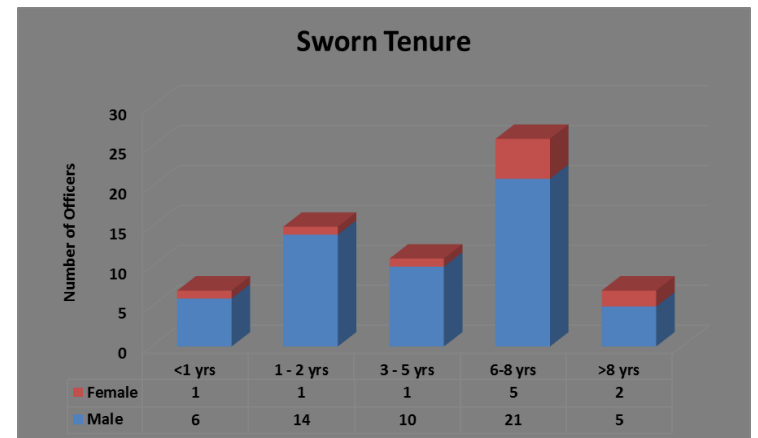
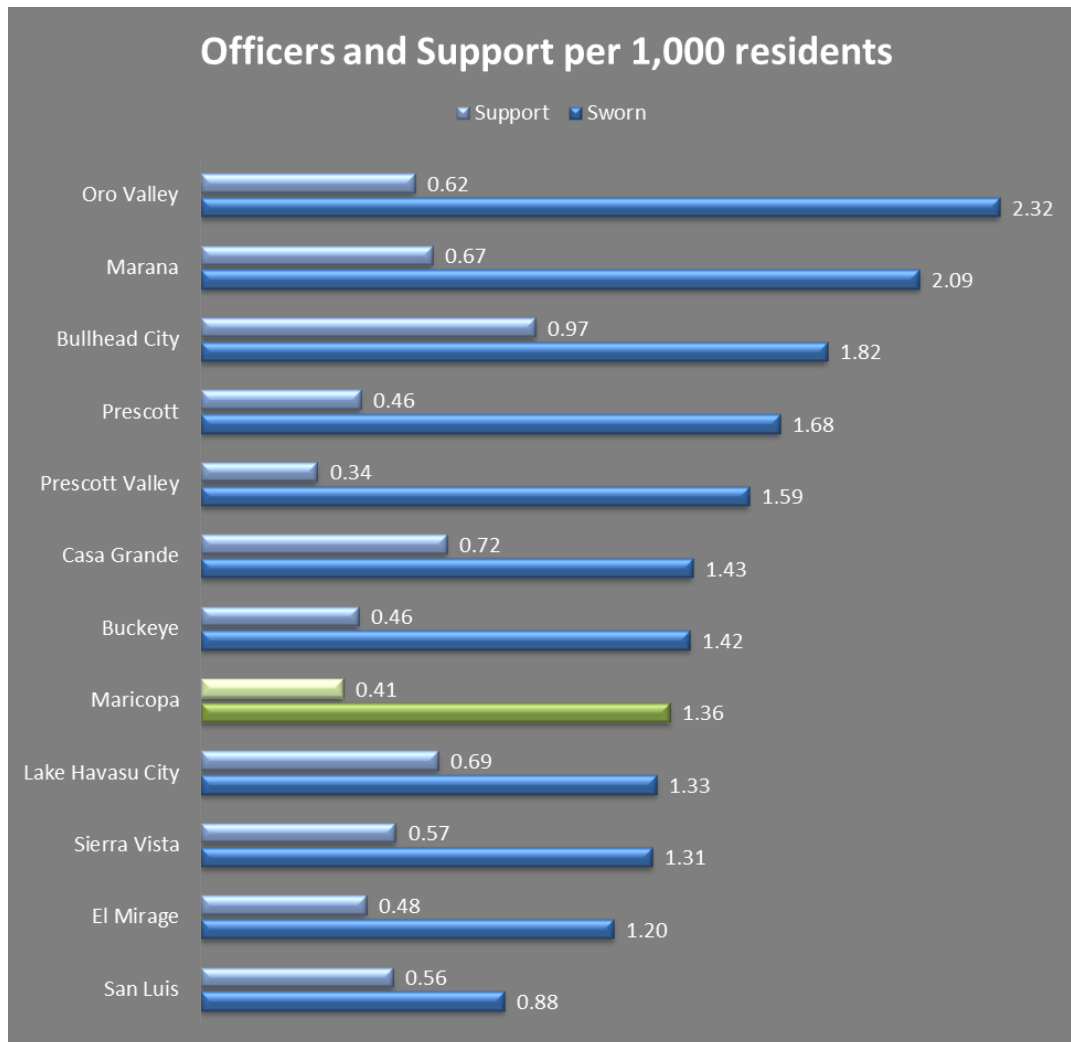
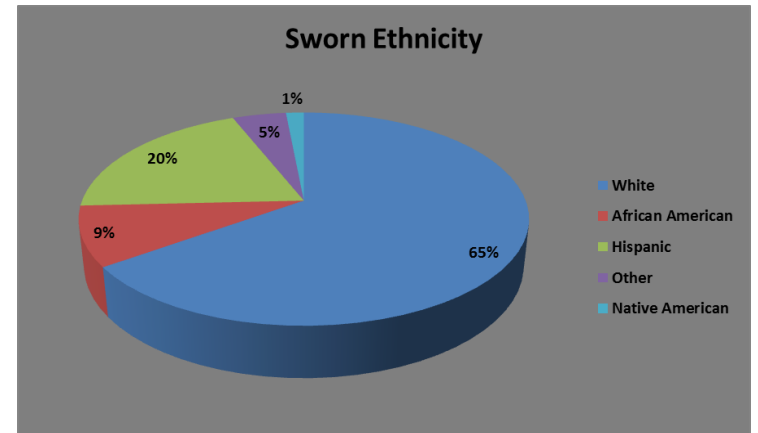


Department Demographics

	2014	2015	2016
Sworn Employees	63	66	66
Civilian Employees	9	12	20.5
Total Employees	72	78	86.5
Calls for Service	14,610	15,116	14,974

Staffing Summary

Year	Population (Est.)	Sworn employees	Civilian employees
2015	48,364	66	20.5
2014	47,442	66	12
2013	45,791	63	9
2012	44,946	57	6
2011	44,450	46	4



MPD FY16-17 Goals

Operations

Reduce Part I Crime by 2%

- Initiate and complete one Problem Oriented Policing (POP) Projects per squad during the year.
- Complete CPTED training to all sworn, civilian and volunteer staff.
- Increase operations of Community Action Team (CAT).
- Continue involvement and participation in East Valley Gang and Criminal Information Fusion Center.
- Enhance Domestic Violence cooperatives with stakeholders to reduce recidivism.
- Continue Public Relations Initiatives to better educate community members and gain community involvement.

Reduce Injury/Fatality Collisions by 5%

- Increase GOHS grant taskforces to enforce moving violations that contribute to injury collisions.
- Increase accountability with utilization of DDACTS.
- Expand Public Relations initiatives related to distracted driving behaviors.

Maintain Case Closure Rate with Investigations Unit at 70%

- Focus on Cleared by Arrest Rate and Cleared Inactive.
- Work closely with Fusion Center to identify investigative leads and suspects through known associates.
- Decrease report writing time by use of Dragon software and tablets.

Maintain Response Times to Emergency calls at 90 seconds and Priority 1 calls at 4 minutes

- Appropriately staffed Patrol Squads.
- Improve utilization of Computer Aided Dispatching (CAD).
- Provide hardware & software tools necessary for first responders to complete reports in the field.
- Utilize Crime Analysis information for better deployment of personnel.

Support Services

Improve Patrol Vehicle Fleet Status

- Improve turnaround for vehicles placed out of service.
- Work with City Manager's Office to continue to monitor best practices in efficient fleet management.
- Establish transparent fleet auditing.

Complete Phase 1 of Copper Sky Substation

- Implement measures to be a Primary Public Safety Answering Point.
- Maintain full staffing and training of Communications staff.
- Implement best-practice policies.
- Maintain ongoing evaluation of the Emergency Operations Center and form cooperative with Maricopa Fire Department to fully equip it.
- Continue hosting regional trainings.

Maintain CALEA accreditation

- Continue utilization of PowerDMS to revise and distribute all policies.
- Continue to gather all proofs of compliance to prepare for re-accreditation in one year.
- Prepare for 2017 CALEA onsite assessment.

Increase Training and Accountability in key identified areas

- Identify key training through yearly reviews.
- Develop calendar of mandatory and other relevant training offered.
- Host training at MPD whenever possible.

Continue Diversity in Hiring and Training of personnel

- Work closely with City HR to identify key candidate pools with which to advertise.
- Encourage and measure all staff as "Ambassadors for Maricopa PD".
- Initiate long range goals by recruiting youth.

Decrease Administrative Investigation Time

- Continue weekly monitoring of IA Pro to ensure time-lines are being met.
- Advance the use of On-Body Cameras to quickly resolve complaints at the lowest level utilizing Blue Team Inquiries.

MPD FY15-16 Goals—Review

Operations

Reduce Part I Crime by 3%

- MPD exceeded this goal with a Part I crime was reduction of 8%

Reduce Injury/Fatality Collisions by 7%

- MPD did not meet this goal, as injury/fatality collisions experienced a 9% increase.

Increase Case Closure Rate with Investigations Unit by 10%

- MPD did not meet this goal, as the case closure rate was reduced by 5%.

Reduce Response Times to E and Priority 1 calls for service by 1 minute

- MPD changed revised it's measurement method for this item with the start of the Communications Division. MPD found discrepancies and errors in calculations with previous reported numbers regarding response time.

Support Services

Improve Patrol Vehicle Fleet Status

- MPD accepted the overall management and accounting of all PD vehicle maintenance and purchasing of new police vehicles. New vendors were identified to improve the overall service and maintenance of the fleet.

Complete Phase 1 of Copper Sky Substation

- MPD met this goal by completing the Copper Sky Substation in March of 2016. The substation is equipped with an expanded Property & Evidence facility, brand new Communications facility, regional training facility, and emergency operations center.

Successfully complete CALEA Reaccreditation

- MPD met this goal by maintaining proper maintenance on policy and proofs of procedure. This goal was also met by the successful importation of all accreditation files and documents into PowerDMS. PowerDMS will be used for the foreseeable future for CALEA accreditation needs.

Increase Training and Accountability in key identified areas

- MPD met this goal fully utilizing PowerDMS for training software. The department is one of the first departments in the state to offer certified AZPOST continuing education virtually. Personnel were also given advanced instruction on community policing philosophies and the core findings from the President's Task Force on 21st Century Policing Final Report.

Continue Diversity in Hiring and Training of personnel

- MPD met this goal by extending the presence of the department at local and regional recruitment events. MPD personnel mirror the racial and ethnic demographics of the population in which it serves. Furthermore, female officers account for 15% of sworn employees, above the state average of 10.5%.

Decrease Administrative Investigation Time

- MPD has increased the level of training of supervisors with Blue Team and I/A Pro to improve the overall proficiency with this software and database. More field level investigations are be conducted and completed by field level supervisors, reducing the length of the average investigation.

Crime Rate

8% Reduction in Part 1 Criminal Activity

Despite a population increase of 5,000 residents

Number of Occurrences

	2013	2014	2015	% Change
All Part I Crimes	881	738	683	-8%
Homicide	0	1	2	+100%
Rape	10	1	3	+200%
Aggravated Assault	46	70	71	+1%
Robbery	6	8	7	-13%
Burglary	155	121	94	-223%
Theft	633	505	473	-6%
Motor Vehicle Theft	31	32	33	+3%
Arson	2	0	0	+0%

Crime Rates

Per 1,000 Citizens	2013	2014	2015	% Change
Overall Part I Crime Rate	881	738	683	-8%
Violent Crime Rate	62	80	83	+4%
Property Crime Rate	819	658	600	-9%

4th Safest City/Town in Arizona¹

8th lowest In Violent Crime

3rd lowest in Property Crime

2nd Safest City/Town in Phoenix-Metro²

3rd Safest City/Town in Arizona Compared to Like Sized Cities³

2nd Safest City in Pinal County⁴

*From 2015 UCR data reported to FBI

1=Cities with minimum population of 30,000; 26 cities/towns

2=Phoenix Metro area includes: Avondale, Buckeye, Chandler, El Mirage, Gilbert, Glendale, Goodyear, Mesa, Peoria, Phoenix, Scottsdale, Surprise, and Tempe

3=Like sized cities include all cities/towns in Arizona within a population range of 15,000; 11 cities

4=Cities in Pinal County include: Casa Grande, Coolidge, Florence, Eloy, and Maricopa.



City of Maricopa Crime Clock*

One **Major** crime occurred in Maricopa every **13 hours**

Arizona every **2 minutes**

One **Violent** crime occurred in Maricopa every **4.4 days**

Arizona every **22 minutes**

One **Property** crime occurred in Maricopa every **14.6 hours**

Arizona every **4 minutes**

One **Murder** crime occurred in Maricopa every **182 days**

Arizona every **32.15 hours**

One **Rape** crime occurred in Maricopa every **121 days**

Arizona every **3 hours**

One **Burglary** crime occurred in Maricopa every **4 days**

Arizona every **14 minutes**

One **Theft** crime occurred in Maricopa every **18.5 hours**.

Arizona every **3 minutes**

One **Robbery** crime occurred in Maricopa every **52 days**

Arizona every **1 hours**

One **Motor Vehicle Theft** crime occurred in Maricopa every **11 days**

Arizona every **33 minutes**

One **Aggravated Assault** crime occurred in Maricopa every **5 days**

Arizona every **34 minutes**

No **Arson** crime occurred in Maricopa in 2014.

Arizona every **8 hours**



*From 2015 UCR data reported to FBI



Office of the Chief

Maricopa Police Department's Office of the Chief is tasked with general management of the entire department. Furthermore, the Office of the Chief is specifically tasked with:

- Sworn and Civilian Administration
- Public Affairs
- Establishing Community Partnerships
- Victim Assistance Program
- Community Events
- Strategic Planning
- Policies, Procedures, and Accreditation

The Office of the Chief is comprised of six employees: Chief of Police, Support Services Commander, Operations Commander, Public Affairs Specialist, Community Programs Manager, and Administrative Assistant.



Steve Stahl, Chief of Police

Steve Stahl has served as the Chief of Police since October 2011. Chief Stahl came to Maricopa Police Department from the City of Mesa, where he spent 24 years. During his career in Mesa, his areas of command included: two police districts, SWAT, gang enforcement, training, communications, hiring, the crime lab, holding facility and animal control.

Chief Stahl holds a Master's Degree in Education with an emphasis on Counseling. He is also a graduate of the FBI National Academy and the Northwestern University Center for Public Safety, Police Staff and Command.

Adopted Budget

Division	2013-14	2014-15	2015-16
Office of the Chief	\$ 833,154	\$784,337	\$924,835
Support Services	\$ 1,617,862	\$1,774,653	\$2,305,732
Operations Services	\$ 5,624,402	\$6,320,099	\$6,441,760
Total	\$ 8,075,418	\$8,879,089	\$9,672,327



Victim Assistance Program

The Maricopa Police Department Victim Assistance Program (VAP) is tasked with meeting the general and specific needs of victims of crime and working with regional partners to develop a coordinated community response. The Victim Assistance Program advocates for, and empowers people in crisis and promotes the rights and interests of victims, witnesses, families and communities affected by crime in all facets of the criminal justice system. MPD VAP employs a Community Programs Manager, 1 grant funded Victim Advocate and 25 volunteers who are committed to the program, department and citizens.



In September 2015 the Maricopa Police Department as part of the Victim Assistance Program introduced the You Are Not Alone Program (YANA). YANA provides phone calls and visits for individuals with limited mobility to assure well-being, safety and social interaction.

MPD Victim Assistance Program is also a proponent for hosting community events and engaging with community

partners, with a commitment to raise awareness and provide education on topics such as domestic violence, sexual assault, mental health, and crime victim rights. During the year MPD VAP held various community engagement events, including;

- Maricopa Police Department hosted a Break the Silence, End the Violence Walk at Pacana Park on October 17th.
- April Coffee with the Chief, playing “Did You Know” with Chief Stahl raising awareness on sexual assault, child abuse, and mental health.
- Maricopa Police Department hosted a “Movie in the Park” and Child ID event on April 11th in observance of National Crime Victim Rights Week.
- On Saturday May 14th the Maricopa Police Department hosted a Mental Health Awareness Event focusing on a “Life with a Mental Illness”.
- Focused efforts on planning for a Family Advocacy Center within the City of Maricopa in lead with Dignity Health, Honor Health, the Arizona Coalition to End Sexual and Domestic Violence, Pinal County Attorney’s Office and a group of regional stakeholders.

VAP Contact Statistics

Incident Type	2013	2014	2015
A/D Abuse	-	5	2
Basic	-	4	-
Child Abuse/Neglect	1	4	15
Death Related	17	27	23
Domestic Violence	15	95	309
Elder Related	-	3	10
Family	-	4	-
Information	-	9	15
Mental Health	-	7	13
Sexual Abuse/Assault	-	7	31
Suicide/Suicide Attempt	5	7	23
Witness/Survivor	-	1	1
Aggravated Assault	-	-	20
Theft	-	-	8
Stalking/Harassment	-	-	6
Burglary	-	-	4
Shoplifting	-	-	28
Criminal Damage	-	-	3
Hit and Run	-	-	5
DUI	-	-	9
Other	-	25	91
Notification of Criminal Justice Events	-	-	552
Total Contacts	38	198	1168

Policies, Research, and Accreditation



The Maricopa Police Department is the youngest city in the state of Arizona to attain and maintain national accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA). MPD received national accreditation in March, 2015. As part of the requirements for accreditation, the department was subject to an outside audit on policies, procedures, personnel, and statistics. Nationwide, approximately 8% of law enforcement agencies currently maintain CALEA accreditation.

In 2015, Maricopa Police Department continued to make prominent strides in the terms of procedures, policies, and research. On top of maintaining proofs of compliance for the CALEA accreditation audit in 2017, MPD consistently monitors and self-audits the policies and procedures of the department to ensure that they are reflective of the nationwide best-practices. Procedures are also adopted, and personnel trained, that are influenced by national events.

The following are some of the critical areas of development for the department in 2015:

- Adoption of key components from the President's Task Force on 21st Century Policing Final Report
- Bias based profiling
- Defensive tactics, including de-escalation of use of force
- Distraction device driving
- Quarterly testing on use of force, pursuit, and search and seizure policies
- Department wide training totaled more than 4,300 continuing education hours. The average number of hours completed for each employee was 62, and the most hours training by one employee was 200 hours.

"Excellence is an art won by training and habituation. We are what we repeatedly do. Excellence, then, is not an act but a habit." - Aristotle



Operations Division

Maricopa Police Department's Operations Division oversees the basic functionality of all uniformed law enforcement related activities. Included under the Operations Division are:

- Patrol
- Investigations
- K-9 Unit
- Honor Guard
- Community Action Team (CAT)
- School Resource Officers (SRO)

The Operations Division is comprised of 60 sworn members of the department.



Gerald Kaphing, Commander

Jerry Kaphing joined the Maricopa Police Department in January 2016. Commander Kaphing came to Maricopa from the Drug Enforcement Administration (DEA) where he served for over 20 years in progressively responsible leadership positions directing complex operations. Prior to the Drug Enforcement Administration Commander Kaphing served for nine years with the Mesa Police Department and was a decorated officer.

Commander Kaphing holds a Master's degree in Criminal Justice from Michigan State University, a Bachelor's in Construction Administration from the University of Wisconsin.



Patrol

Similar to all municipal policing agencies, the Maricopa Police Department provides law enforcement patrol services to the citizens of Maricopa 24 hours a day, 7 days a week and 365 days out of the year. The mission of the police department is to be a leader in providing proactive, progressive law enforcement services to a culturally rich community.

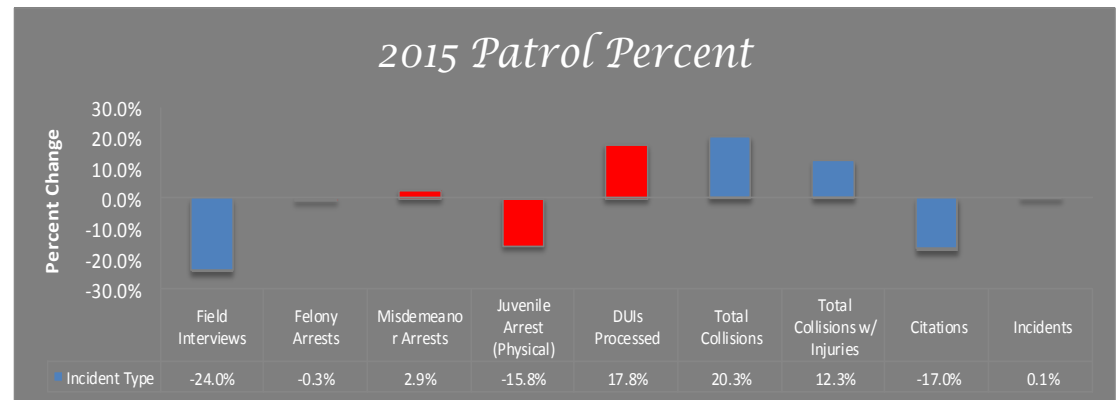


Patrol officers are the most visible members of the Maricopa Police Department, and make it their duty to engage with citizens in public and, when required, private residences.

FY15-16 is the 5th consecutive year that the City of Maricopa has seen a reduction in reported criminal behavior. This reduction is due in large part to the continued efforts and development of the Maricopa Police Department's patrol function.

MPD Patrol Stats

Incident Type	2013	2014	2015	% Change
Field Interviews	634	997	758	-24.0%
Felony Arrests	478	597	595	-0.3%
Misdemeanor Arrests	1482	1,610	1,656	2.9%
Juvenile Arrest (Physical)		57	48	-15.8%
DUIs Processed	162	169	199	17.8%
Total Collisions	290	306	368	20.3%
Total Collisions w/ Injuries	81	73	82	12.3%
Citations	3,168	3,261	2705	-17.0%
Incidents	15,720	14,678	14,687	0.1%
MPD Ride Alongs	8	41	37	-9.8%



“In a republic that honors the core of democracy—the greatest amount of power is given to those called Guardians. Only those with the most impeccable character are chosen to bear the responsibility of protecting the democracy.” - Plato



Support Services Division

Maricopa Police Department's Support Service Division is responsible for multifarious aspects of the department. Included under Support Services are:

- Communications
- Recruitment and Hiring
- Budget and Finance
- Records
- Professional Standards
- Crime Analysis/Intel
- Property and Evidence
- Special Projects
- Training
- Volunteers



James Hughes, Commander

Commander James Hughes, a New Jersey native, began his career in law enforcement more than 29 years ago. He has experience in supervising uniformed patrol and criminal investigations.

Commander Hughes holds a Master's degree in criminal justice from John Jay University of Criminal Justice, and he is also a graduate of the West Point Police Command Leadership program. He is a graduate of the FBI National Academy Class 265.

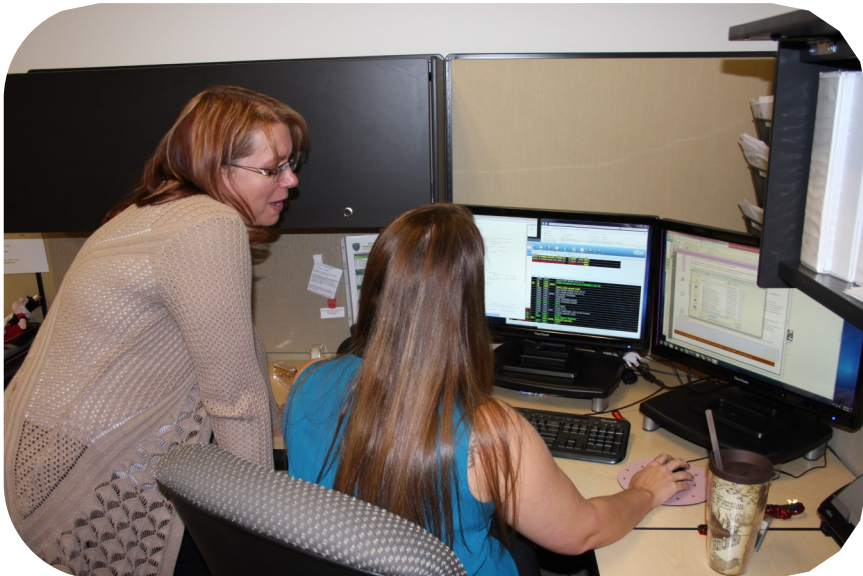
*"Ability is what you are capable of doing.
Motivation determines what you do.
Attitude determines how well you do it.."
- Lou Holtz*

The Support Services Division is comprised of 20.5 full time employees and over 120 volunteers.



Communications

FY 2014-15 saw Maricopa Police Department took a substantial leap forward by establishing a public safety communications division. The substation is currently under construction near the Copper Sky Recreational Complex. The completion of the Copper Sky Police Substation is scheduled for January of 2016. This structure will house MPD's very own 9-1-1 call taking and dispatching center. This, along with the completion the Regional Wireless Cooperative (RWC) site and tower, will allow greater capabilities to receive and disseminate accurate information from the caller to the emergency responders. Well informed officers responding to the scene will result in an appropriate response with greater officer safety.



Records

The Maricopa Police Department record section is responsible for all police reports and documents produced by Department members. Records personnel process and handle all requests from the public for copies of police reports. The Records department is also responsible for handling all of the daily visitors in and out of the police department station. The records department is made up of four fulltime employees and some very dedicated volunteers!



Training

The Maricopa Police Department Training Unit is responsible for all in service training for all civilian and sworn employees as well as the Field Training Program of newly hired officers after their successful completion of a police academy.

The MPD Training Unit focuses on creating a well balance training program that will improve the overall job performance of all employees. The training unit has embraced the pillars of the 21st Century policing task force and has incorporated principles of de-escalation and community oriented policing.

For the calendar year 2015, Maricopa Police Department employees completed more than 4,250 hours of training. The most hours achieved by an employee was 198, with the average hours completed by employees was 62 hours.



The overall mission of the training unit is to provide the highest level of training consistently among all levels of the department to ensure MPD is in the best position to provide outstanding service to the community.

“Excellence is an art won by training and habituation. We are what we repeatedly do. Excellence, then, is not an act but a habit.” - Aristotle



Professional Standards

The Maricopa Police Department is committed to providing the citizens of Maricopa with officers who represent the highest standards of professionalism, accountability, and integrity. The Professional Standards unit is tasked with ensuring that all employees are held accountable. The Professional Standards unit accomplishes these goals by utilizing national, best-practice standards as well as early warning technology to help the department become aware of personal, organizational or systemic deficiencies.

Use of Force—2015

Use of Force Incidents		8	
Officers Involved		12	
Force Type	Reason		
Chemical Agent	<1%	Active Aggression	2
Handgun	5%	Aggravated Aggression	1
Hard Empty Hand	<1%	Defensive Resistance	1
K-9	<1%	Fleeing Felon	0
Patrol Rifle	5%	Passive Resistance	0
Soft Hands	50%	Suicidal	4
Taser	22%		
Verbal	16%		
Less Lethal SS	<1%		

Investigative—2015

Incident Type	Received	Sustained	
Inquiry-External	19	2	11%
Inquiry-Internal	16	8	50%
Investigation-External	-	-	0%
Investigation-Internal	8	7	87.5%
Vehicle Pursuit	2	1	50%
Total	45	18	40%

Disposition of Use of Force—2015

In Policy	8
Exonerated	0
Out of Policy	0

What is a Use of Force Review Board?

Every time an MPD officer uses force, the officer is required to submit a comprehensive report regarding the incident. By policy, the officer's supervisor will immediately respond to the incident and conduct an investigation and enter the findings into Blue Team. Each use of force is forwarded to the MPD Use of Force Review Board consisting of Command Level officers. This Review conducts a comprehensive review of each Use of Force, Shooting or police involved pursuit to provide an additional level of oversight.

"What gets measured gets managed." - Peter Drucker



Volunteers in Policing Services (VIPS)



The Maricopa Police Department is supported by a robust volunteer corps, which make up the department's Volunteers in Policing Services (VIPS). MPD provides the opportunity for community members to volunteer their time and talents to assist in police and law enforcement functions. The continued efforts and dedication by volunteers of the VIPS is integral to the success of the Maricopa Police Department. VIPS participate in various programs offered by MPD, and are often present at citywide events.

MPD Explorers



The Maricopa Police Department actively encourages youth in exploring prosocial choices. One of the ways in which MPD is able to accept the participation of youth is through the Explorer Program. The MPD Explorer Program permits adolescent students to engage in an auxiliary manner that supports the department in major social events. Youth often join the Explorer Program to seek guidance for a career in law enforcement. During their tenure with the program, they are given hands-on experience from law enforcement professionals and engage in training regarding many aspects of the career.

Parents or students interested in the MPD Explorer contact are encouraged to contact MHS School Resource Officer Christopher Evans at Chris.Evans@maricopa-az.gov

Copper Sky Police Substation

The Copper Sky Police Substation opened for public and private use in April, 2016. The new police substation, located just South of the Copper Sky Recreation Complex, allows for the Maricopa Police Department to have a consistent presence on the south side of the city. The substation was built with citizens in mind, and is open to public use 24/7 and on a first-come, first-served basis. The substation is built with a regional training facility, an emergency operations center (EOC), Communications/Dispatch facility, expanded Property and Evidence facility, housing for the MPD K9 unit, and an administrative office for the Community Action Team (CAT). The regional training facility is open for community events and requests can be made by contacting the admin line of the Office of the Chief.



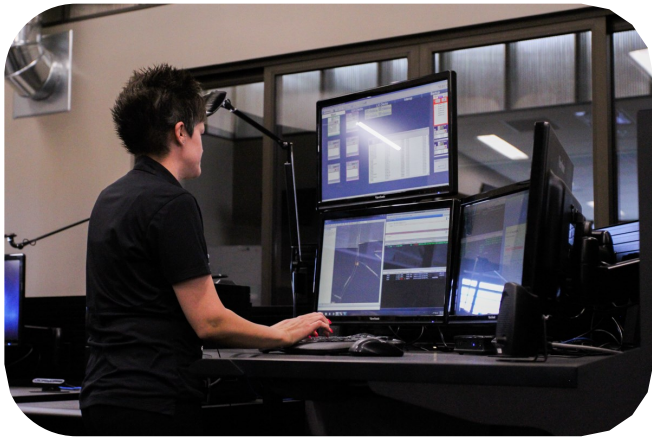
Regional Training Facility Usage
(April 2016-September 2016)

Event	Count
Department Training	10
Public Meetings	10
Private Meetings	20
Regional Training	12
Hosting	

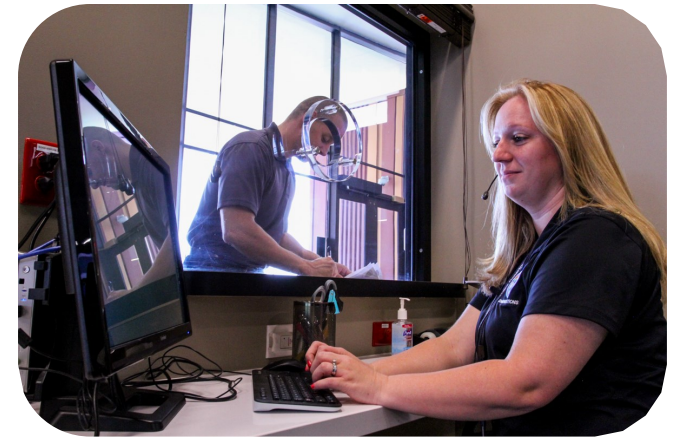


New Communications Facility

The Maricopa Police Department Communications Unit became operational in May of 2016, bringing 911 and non-emergency dispatch services home to Maricopa. Communications staff are specially trained in area geography, using industry best practice procedures to provide quality service to Maricopa residents and police officers. MPD Communications Unit is staffed with nine public safety dispatchers and one manager that staff the state-of-the-art Emergency Communications Center 24 hours per day, seven days per week, handling an average of 200 telephone calls each day.



AVERAGE RESPONSE TIME BY QUARTER		
Priority	Q1	Q2
Priority H	2:12	1:53
Priority 1	3:12	3:47
Priority 2	13:26	10:00
Priority 3	18:35	7:53



Response time measured from the time the call is initiated until the first unit is on scene.

Priority H: Life threatening emergency

Priority 1: In progress or just occurred incident that could result in threat of injury to a person, major loss of property or apprehension of a suspect.

Priority 2: Minor in-progress or just occurred incidents with no immediate threat of injury or major loss of property.

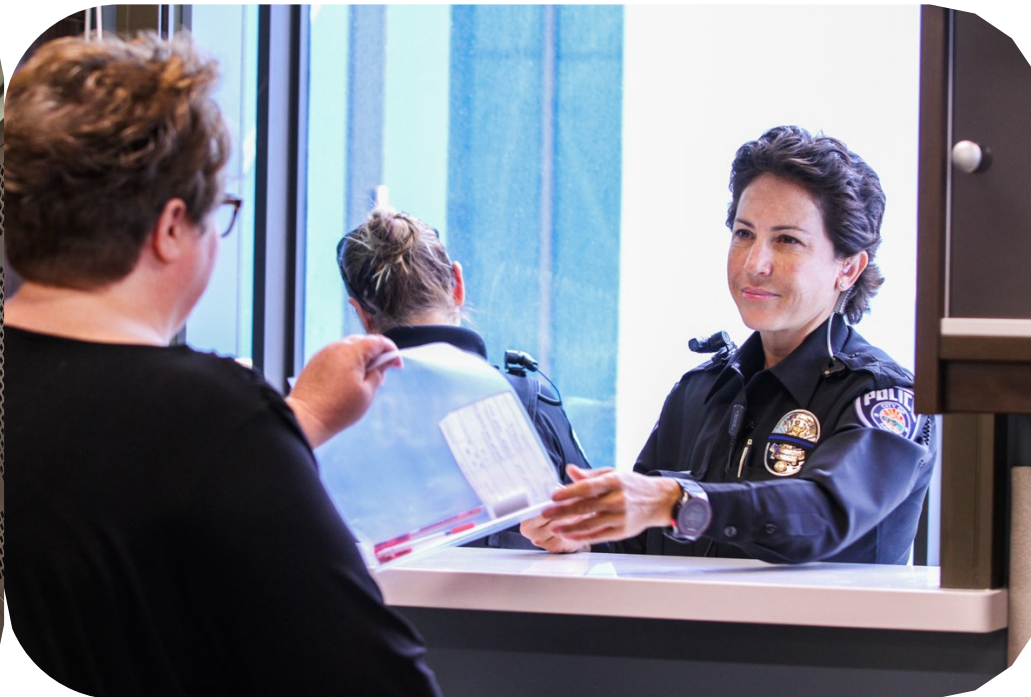
Priority 3: Nuisance, civil standby or any incident that could be categorized as a delayed report.



Expanded Property and Evidence

Throughout the year, the Maricopa Police Department Property and Evidence department continued to make improvements in process and accountability. The improvements were made towards the evidence integrity of impounded vehicles with the installation of a fence to secure impounded vehicles as well as a more reliable mechanism for storing biological evidence. The expanded Evidence Facility has a walk-in refrigerator and freezer that are sufficient enough for decades worth of impounded biological evidence. Furthermore, the expansion of the Evidence Facility allows for officers to process evidence at both stations.

During the year, the P&E department had 3,621 new items impounded and 70 lbs. of drugs collected from the prescription drug drop off box. Approximately 1200 pounds of illegal/seized drugs and paraphernalia were destroyed and the department was able to donate 44 bikes to the Optimist Club.



Police Athletic League

In 2016, the Maricopa Police Department (MPD) and the Community Action Team (CAT) established the city's first Police Athletic League (PAL). PAL is an organization that allows for police officers to coach young boys and girls in sports, homework, and other school-related activities.

PAL recruits interested students from Maricopa High School and Sequoia Pathway. Currently, PAL operates with twelve actively involved students and partners with the Be Awesome youth coalition. PAL provides an opportunity for MPD and officers to engage and interact with the youth.



School Resource Officers (SRO): Making a Positive Impact

School Resource Officers of the Maricopa Police Department are dedicated to working in conjunction with both the police department and the Maricopa Unified School District. School Resource Officers ensure a safer learning environment, provide valuable resources to school staff, teachers and youth in order to prevent and solve problems within the school and community. School Resource Officers are also responsible for fostering positive relationships between youth and police officers. Each one of the three School Resource Officers for the Maricopa Police Department was chosen for their desire and ability to provide a positive experience in the lives of students in the City of Maricopa.



Ofc. Jeffrey Pokrant
Desert Wind Middle School
Experience: 7 years
Contact Number: (520)450-8901



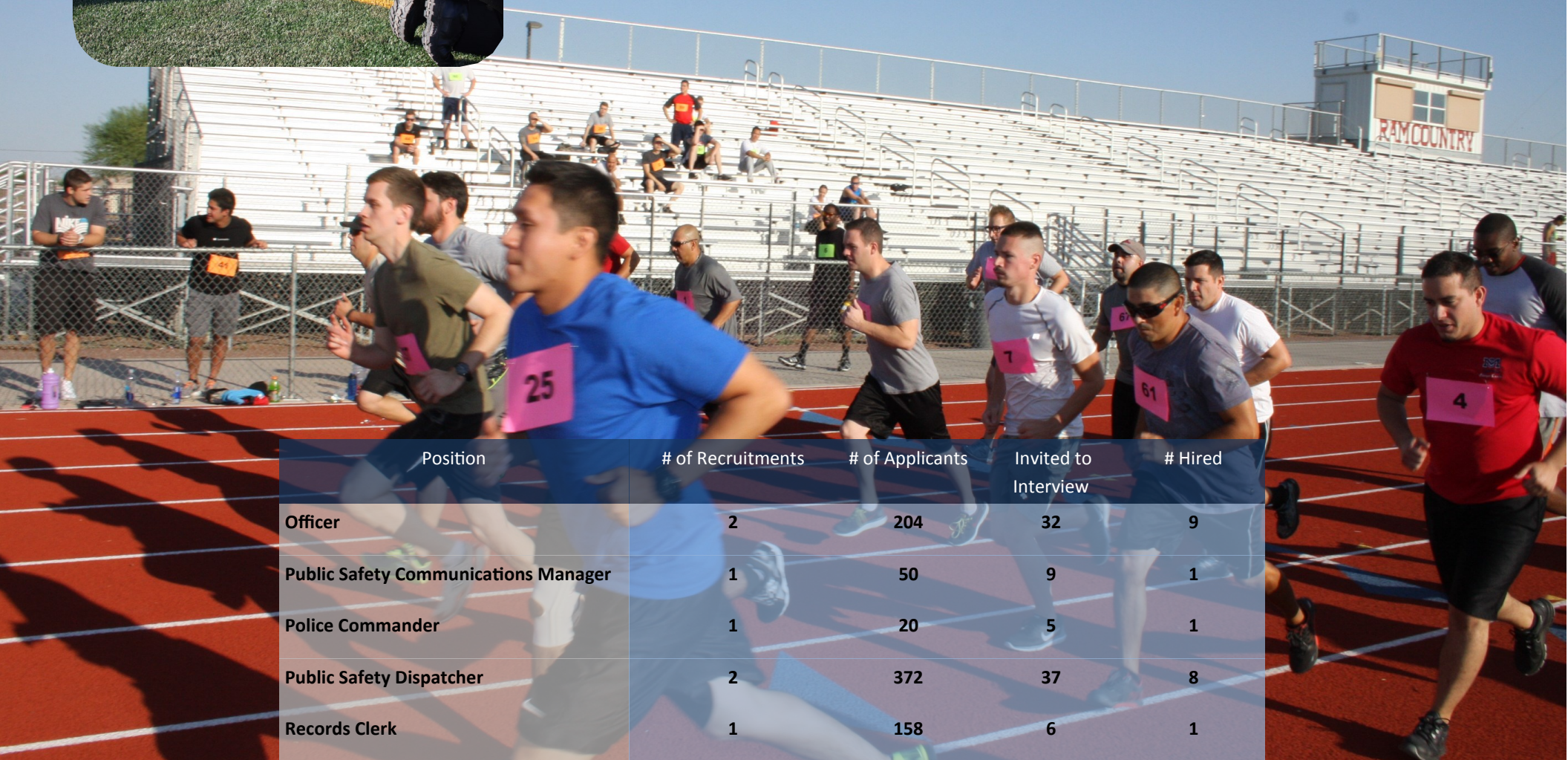
Ofc. Christina Pantajo
Maricopa Wells Middle School
Experience: 7 years
Contact Number: (520)450-8916



Ofc. Chris Evans
Maricopa High School
Experience: 7 years
Contact Number: (520)450-8875

Recruitment

Maricopa Police Department is always striving to attract the highest quality of applicants, for both sworn and civilian positions. Maricopa Police Department processed hundreds of applicants during the Fiscal Year 2015-16 for a variety of careers. Recruitment effort is an ongoing and evolving effort for the Maricopa Police Department. Interested applicants can contact MPDRecruiting@maricopa-az.gov.



Position	# of Recruitments	# of Applicants	Invited to Interview	# Hired
Officer	2	204	32	9
Public Safety Communications Manager	1	50	9	1
Police Commander	1	20	5	1
Public Safety Dispatcher	2	372	37	8
Records Clerk	1	158	6	1

Sergeant of the Year

This is to certify that

Stephen Judd

Sergeant Stephen Judd is being recognized as Sergeant of the Year for his outstanding contribution to the Maricopa Police Department. Stephen Judd has been recognized as a very high performer by his peers and managers. His consistent excellence in his work has furthered the growth and development of his unit and of the department.

As the supervisor of the Criminal Investigations Unit, Sergeant Judd has consistently seen excellence prevail in his department and with his unit. Over the past year, Sergeant Judd has taken the time to train new detectives, supervise the management of the detectives' case-load, and manage his own case load.

Sergeant Stephen Judd truly exemplifies the Maricopa Police Department vision of "Making Every Contact Excellent". Sergeant Stephen Judd is an exemplary and professional supervisor.





Officer of the Year

This is to certify that

Daniel Rauch

Officer Daniel Rauch has helped shape the culture of the Maricopa Police Department with his courage, drive, and determination. Officer Rauch continues to go above and beyond in his duties as a Maricopa Police Officer and, most recently, a member of the Community Action Team.

Over the past year, Officer Rauch has been extremely active both in patrol and in additional duties that he has been tasked with. Officer Rauch was selected to represent MPD by working in a detail with the U.S. Marshalls and Tempe PD. Officer Rauch was the test subject for both the MPD On-Body Camera program and License Plate Reader program. Officer Rauch has also assisted IT with the testing of ACJIS and electronic search warrants.

Officer Daniel Rauch truly exemplifies the Maricopa Police Department vision of "Making Every Contact Excellent". Officer Rauch sets a standard for other officers to follow as a law enforcement professional and crime fighter.





Civilian Employee of the Year

This is to certify that

Peder Thygesen



In the two years that Peder Thygesen has been here, he has worked tirelessly to ensure all those around him are taken care of. Often times, he goes beyond the scope of his required duties with IT to completely dedicate himself to the Maricopa Police Department. Peder has taken the time to understand the dynamic role officer's play and the importance of technology through completing ride-a-longs with officers on a regular basis.

During the recent year, Peder Thygesen has greatly assisted the departmental efforts of a fully functioning on-body camera program. Without the assistance and leadership continually offered by Peder Thygesen, the program would not have been able to be completed.

Peder is a consummate professional and his customer service exceeds expectations. Peder is unanimously considered to be helpful, considerate, humble, well-liked, gracious and selfless in all that he does for the City and Maricopa Police Department. Due to his outstanding level of service and effort, Peder Thygesen is being recognized as the 2015 Maricopa Police Department Civilian Employee of the Year.





Volunteer of the Year



This is to certify that
David Smith

In the past year, Police Volunteer David Smith has exemplified what it means to be a member of the Maricopa Police Department. David is a consummate professional who selflessly serves the city every day.

David provides distinguished service to the department in the area of developing crystal reports and analyzing criminal intelligence through reading police reports and interpreting data. He assists our crime analyst and prepares reports for police supervisors to improve communications and the efficiency of the department. David also donates countless hours preparing the monthly COMPSTAT reports. He has embraced the vision of the Maricopa Police Department as well as the intelligence based crime fighting initiative.

Volunteer David Smith is an incredible asset to the Maricopa Police Department. He provides a positive attitude and excellent work ethic with everyone he comes into contact with.



Retirements

Cory Figueroa, Officer
2007-2016

Cory Figueroa started in 2008 came to MPD with 20 plus years of experience from PPD. While here Cory worked patrol. He was also MPD first training coordinator. He brought his knowledge, training, experience, and his professional attitude. His years of experience helped move this department to where it currently is.



Mario Ortega, Officer

2007-2016

Mario Ortega started in 2007 out of 10 he was the first to be hired. He came from public safety with 20 plus years of experience. While Ortega worked patrol he was also a field training officer and a school resource officer. He was here for 9 years, while here he helped the department implement policies and procedures with his extensive law enforcement knowledge and skill.



Richard Clore, Commander
2012-2015

Commander Richard Clore is an Arizona native who has been in law enforcement since 1976. He began his career with the Mesa Police Department has served a variety of assignments during his 38 year law enforcement career.

Commander Clore holds a Master's degree in Public Administration and is recognized as a Certified Public Manager. Commander Clore is also a graduate of the FBI National Academy.



New Faces

Communications Manager

Kimberly Clark

Dispatcher

Erin Burns

Dispatcher

Chelsea Smith

Dispatcher

Courtney Obregon

Dispatcher

Linda Smith

Dispatcher

Shawna Thies

Dispatcher

Jessica Martin

Commander

Gerald Kaphing

Officer

Steven Svestka

Officer

Steven Egendorfer

Officer

Tracey Slider

Officer

Andrew Morrison

Officer

Jonathan Schueller

Officer

AJ Hill

Officer

Michael Takagi

Officer

Logan Szczepaniec



Department Contact List

City of Maricopa Police Department

39675 W. Civic Center Plaza South

Emergency	911
Non-Emergency	520-316-6800 option 1
Victim Assistance	520-316-6800 option 5
Criminal Investigation	520-316-6800 option 4
Media Relations	520-316-6800 option 7
Records and Reports	520-316-6800 option 2
Office of Chief	520-316-6800 option 6
Alarm Information	520-316-6800 option 2
Property and Evidence	520-316-6800 option 3
Vehicle Impound	520-316-6800 option 3

<http://www.maricopa-az.gov/web/police>



Make sure to follow MPD on Facebook and Twitter!
Download the MPD App now on iTunes or Google Play
Register for FREE at www.nixle.com

Or

Text your zip code to 888777

