



CITY OF MARICOPA
POLICE

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Annual Report
Maricopa Police Department

Message from the Chief of Police

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Vision Statement:
"Making Every Contact Excellent!"

On behalf of the men and women of the Maricopa Police Department, I thank you for taking the time to explore our outstanding accomplishments during the past year. Due to the intelligence led crime-fighting measures of our personnel, we once again realized a reduction in Part 1 Crime, placing us as one of the 5 safest cities in Arizona. Make no mistake, we value citizen input and recognize that our successes are a result of the great community members who participate in the focus on safety.

This past year, MPD realized the monumental task of becoming a nationally certified police agency through the Commission on Accreditation for Law Enforcement Agencies (CALEA). The certification ensures that MPD demonstrates accountability through compliance with national, best-practice standards of both policies and procedures. In the upcoming year, we will increase our policing practices by joining the East Valley Gang & Information Fusion Center. This partnership enhances our efforts through the receipt and dissemination of "real-time" criminal information from surrounding jurisdictions. The inclusion of our Community Action Team will add a component of problem oriented policing, assisting our community with joint projects. Other advances for Maricopa PD include On-Body Cameras for our entire first responding force, as well as the introduction of our MPD Smart Phone App.

Everyone at the Maricopa Police Department is dedicated to our Vision Statement of "Making Every Contact Excellent." We stand firm as guardians of our community and understand the oath of responsibility to protect the core of democracy. We take to the streets every day to earn your trust. We welcome the opportunity to engage in meaningful communication, whether it be through the day-to-day interactions, community meetings or even the monthly Coffee with the Chief. The men and women of the Maricopa Police Department are proud of the passion and dedication in which they provide excellence to you. We look forward to another year of building strong relationships, solving community challenges and making the City of Maricopa the safest community possible.



Steve Stahl
Chief of Police



Maricopa Police Department

Our Mission

The Maricopa Police Department is committed to working in partnership with our community to improve the quality of life in our city. We are dedicated to solving community problems, the reduction of crime, the protection of life and property, and upholding the laws, ordinances, and the constitutional rights of all persons. We strive to accomplish these objectives without prejudice, with the highest of integrity, and with the support of the citizens we serve.



MPD At A Glance

- 1.36 Officers and 0.24 Civilian Employees per 1,000 Residents
 - Arizona Average is 1.68 Officers and 0.67 Civilian Employees*
 - Average for Like Sized Cities is 2.26 Officers and 1.58 Civilian Employees**
- 66 Sworn employees and 12 Civilian Employees
 - Jurisdiction of 47 sq. miles, estimated 50,000 residents
- 38% of all *Sworn members* have at least a 4-year degree
 - 46% of *residents* have at least a 4-year degree
- 54% of all *Sworn members* have been with the department for 7 or more years
 - 77% of *residents* have lived in Maricopa for 5 or more years
- 40% of all *Sworn members* reside within the City of Maricopa
 - 47% of *residents* moved to Maricopa from out of state

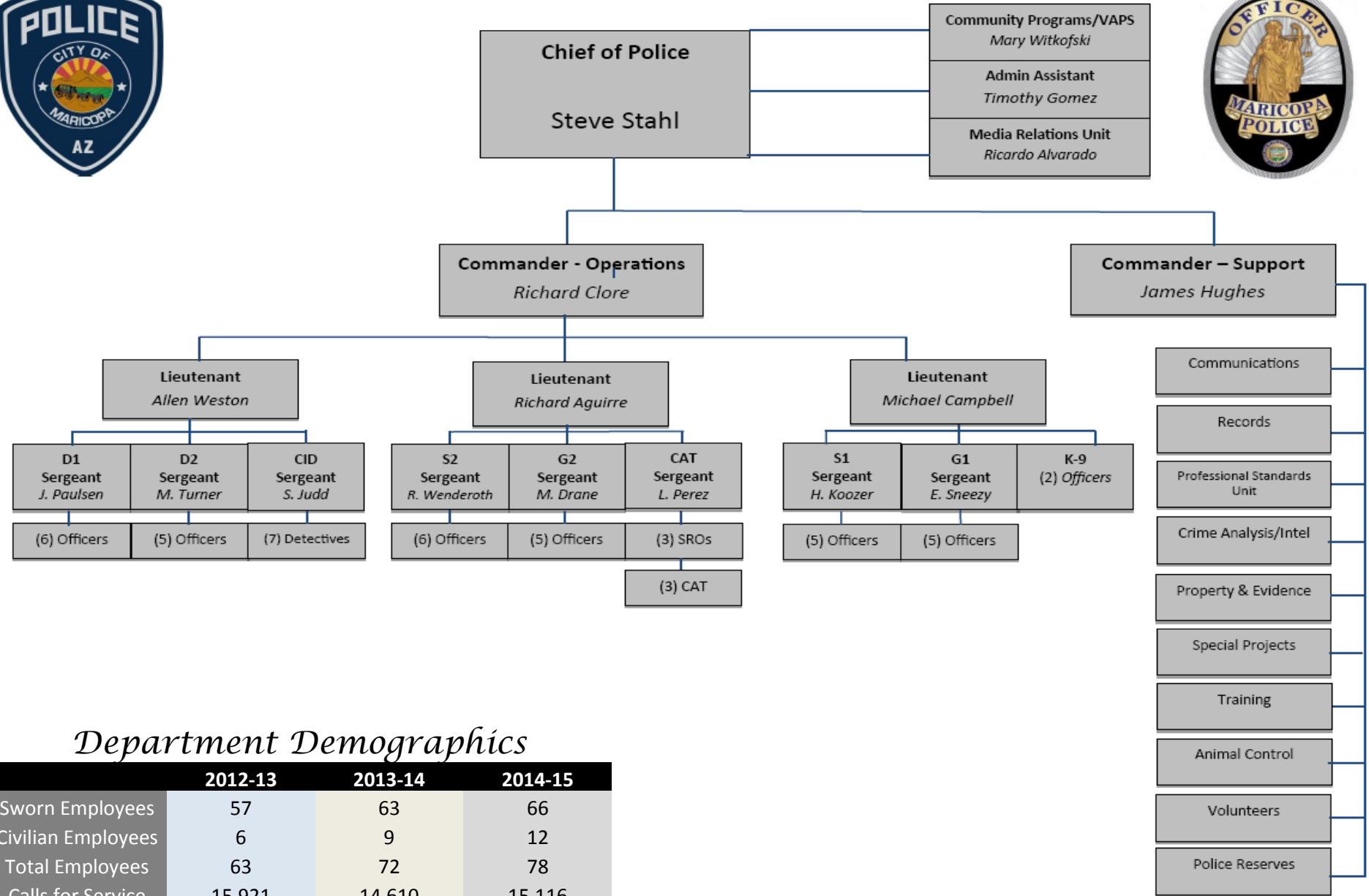
*2015 FBI Statistics based on 2014 Data.

**12 Cities



Maricopa Police Department

Organizational Chart

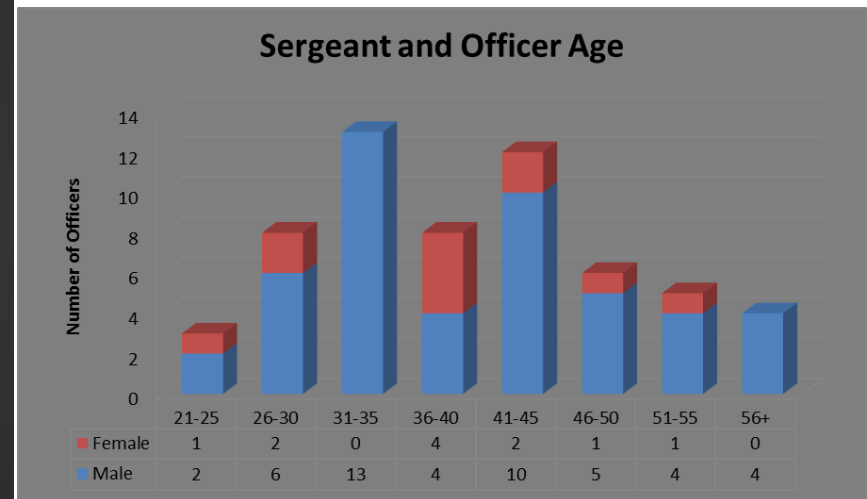
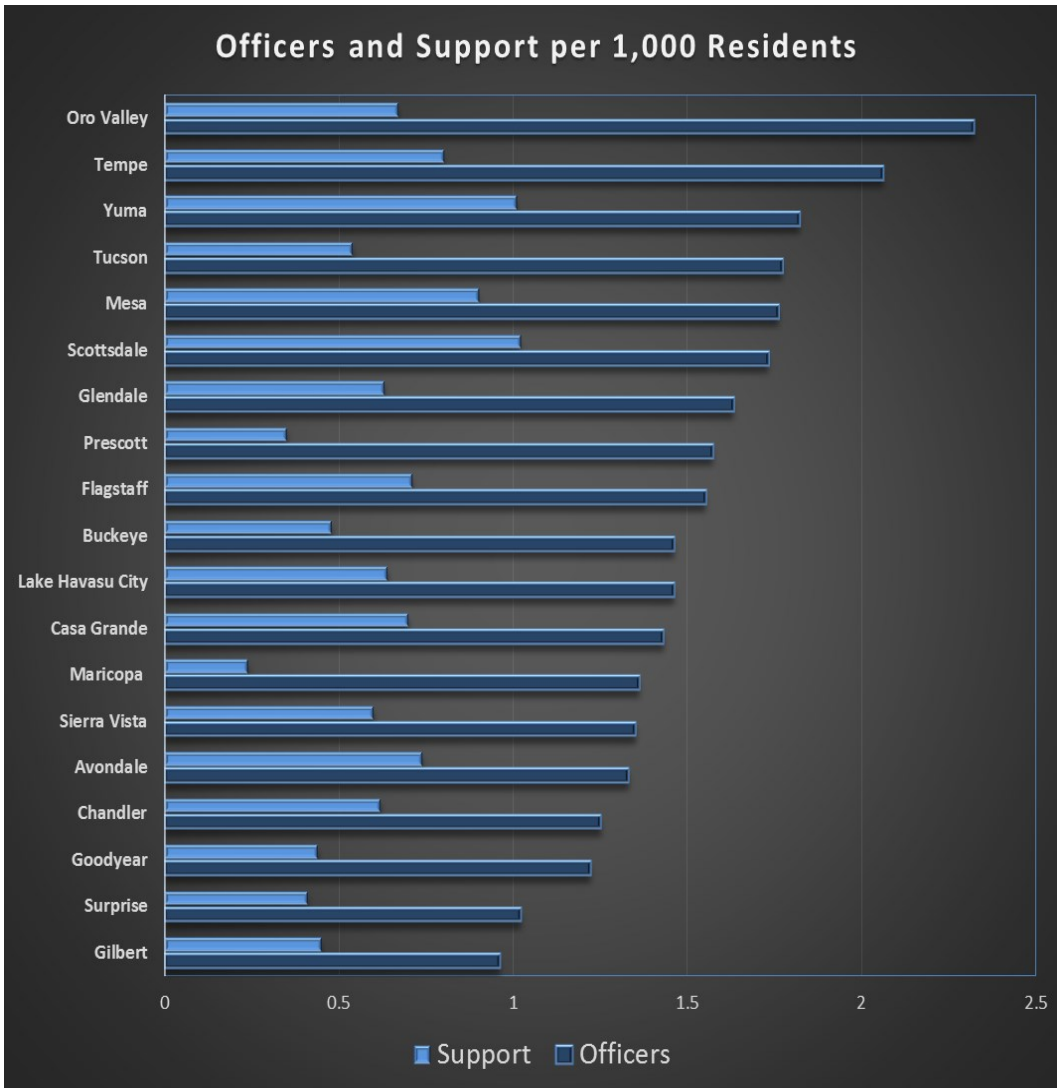


Department Demographics

	2012-13	2013-14	2014-15
Sworn Employees	57	63	66
Civilian Employees	6	9	12
Total Employees	63	72	78
Calls for Service	15,921	14,610	15,116

Staffing Summary

Year	Population (Est.)	Sworn employees	Civilian employees
2014	47,442	66	12
2013	45,791	63	9
2012	44,946	57	6
2011	44,450	46	4



MPD FY15-16 Goals

Operations

Reduce Part I Crime by 3%

- Initiate and complete 2 Problem Oriented Policing Projects per squad during the year.
- Initiate and complete CPTED measures to all sworn, civilian and volunteer staff.
- Commence operations of Community Action Team (CAT).
- Increase involvement and participation in East Valley Gang and Criminal Information Fusion Center.
- Enhance Domestic Violence cooperatives with stakeholders to reduce recidivism.
- Continue Public Relations Initiatives to better educate community members and gain community involvement.

Reduce Injury/Fatality Collisions by 7%

- Increase GOHS grant taskforces to enforce moving violations that contribute to injury collisions.
- Increase accountability at CompStat.
- Expand Public Relations initiatives related to distracted driving behaviors.

Increase Case Closure Rate with Investigations Unit by 10%

- Focus on Cleared by Arrest Rate and Cleared Inactive.
- Work closely with Fusion Center to identify investigative leads and suspects through known associates.
- Decrease report writing time by use of Dragon software and tablets.

Reduce Response Times to E and Priority 1 calls for service by 1 minute

- Appropriately staffed Patrol Squads.
- Utilize CAD (Computer Aided Dispatching).
- Provide hardware & software tools necessary for first responders to complete reports in the field.
- Utilize Crime Analysis information for better deployment of personnel.

Support Services

Improve Patrol Vehicle Fleet Status

- Improve turnaround for vehicles placed out of service.
- Investigate options for replacing vehicles which have surpassed their life-span.

Complete Phase 1 of Copper Sky Substation

- Implement measures to be a Primary Public Safety Answering Point.
- Hire and train fully functioning Communications staff.
- Implement best-practice policies.
- Ensure full Property & Evidence capability and prepare for move in January 2016.
- Ensure full Emergency Operations Center capability and form cooperative with Maricopa Fire Department to fully equip it.
- Form the Regional Training Team to begin hosting regional training in the training room.

Successfully complete CALEA Reaccreditation

- Continue utilization of PowerDMS to revise and distribute all policies.
- Continue to gather all proofs of compliance to prepare for re-accreditation in 2 years.

Increase Training and Accountability in key identified areas

- Identify key training through yearly reviews.
- Develop calendar of mandatory and other relevant training offered.
- Host training at MPD whenever possible.
- Initiate, train and utilize all personnel with PowerDMS for accountability.

Continue Diversity in Hiring and Training of personnel

- Work closely with City HR to identify key candidate pools with which to advertise.
- Encourage and measure all staff as "Ambassadors for Maricopa PD".
- Initiate long range goals by recruiting youth.

Decrease Administrative Investigation Time

- Continue weekly monitoring of IA Pro to ensure time-lines are being met.
- Advance the use of On-Body Cameras to quickly resolve complaints at the lowest level utilizing Blue Team Inquiries.

Crime Rate*

**16% Reduction in Part
1 Criminal Activity**

4th Safest City/Town in Arizona¹

11th lowest In Violent Crime

3rd lowest in Property Crime

Number of Occurrences

	2012	2013	2014	% Change
All Part I Crimes	902	881	738	-16%
Homicide	1	0	1	100%
Rape	9	10	1	-90%
Aggravated Assault	36	46	70	52%
Robbery	12	6	8	33%
Burglary	155	155	121	-21%
Theft	634	633	505	-20%
Motor Vehicle Theft	55	31	32	3%
Arson	1	2	0	-100%

2nd Safest City/Town in Phoenix-Metro²

**3rd Safest City/Town in Arizona
Compared to Like Sized Cities³**

Safest City in Pinal County⁴

Crime Rates

Per 1,000 Citizens	2012	2013	2014	% Change
Overall Part I Crime Rate	902	881	738	-16%
Violent Crime Rate	58	62	80	29%
Property Crime Rate	844	819	658	-20%

*From 2014 UCR data reported to FBI

1=Cities with minimum population of 30,000; 25 cities

2=Phoenix Metro area includes: Avondale, Buckeye, Chandler, Gilbert, Glendale, Goodyear, Mesa, Peoria, Phoenix, Scottsdale, Surprise, and Tempe

3=Like sized cities include all cities/towns in Arizona within a population range of 15,000; 12 cities

4=Cities in Pinal County include: Apache Junction, Casa Grande, Coolidge, Eloy, and Maricopa



City of Maricopa Crime Clock*

One **Major** crime occurred in Maricopa every **12 hours**

Arizona every **3 minutes**

One **Violent** crime occurred in Maricopa every **4.5 days**

Arizona every **31 minutes**

One **Property** crime occurred in Maricopa every **13 hours**

Arizona every **4 minutes**

One **Murder** crime occurred in Maricopa every **1 year**

Arizona every **30 hours**

One **Rape** crime occurred in Maricopa every **1 year**

Arizona every **5 hours**

One **Burglary** crime occurred in Maricopa every **3 days**

Arizona every **18 minutes**

One **Theft** crime occurred in Maricopa every **17 hours**.

Arizona every **5 minutes**

One **Robbery** crime occurred in Maricopa every **46 days**

Arizona every **2 hours**

One **Motor Vehicle Theft** crime occurred in Maricopa every **11 days**

Arizona every **44 minutes**

One **Aggravated Assault** crime occurred in Maricopa every **5 days**

Arizona every **51 minutes**

No **Arson** crime occurred in Maricopa in 2014.

Arizona every **11 hours**



*From 2014 UCR data reported to FBI



Office of the Chief

Maricopa Police Department's Office of the Chief is tasked with general management of the entire department. Furthermore, the Office of the Chief is specifically tasked with:

- Sworn and Civilian Administration
- Public Affairs
- Establishing Community Partnerships
- Victim Assistance Program
- Community Events
- Strategic Planning
- Policies, Procedures, and Accreditation

The Office of the Chief is comprised of six employees: Chief of Police, Support Services Commander, Operations Commander, Public Affairs Specialist, Community Programs Manager, and Administrative Assistant.



Steve Stahl, Chief of Police

Steve Stahl has served as the Chief of Police since October 2011. Chief Stahl came to Maricopa Police Department from the City of Mesa, where he spent 24 years. During his career in Mesa, his areas of command included: two police districts, SWAT, gang enforcement, training, communications, hiring, the crime lab, holding facility and animal control.

Chief Stahl holds a Master's Degree in Education with an emphasis on Counseling. He is also a graduate of the FBI National Academy and the Northwestern University Center for Public Safety, Police Staff and Command.

Adopted Budget

Division	2012-13	2013-14	2014-15	2015-16
Office of the Chief	\$ 731,043	\$ 833,154	\$784,337	\$924,835
Support Services	\$ 1,373,528	\$ 1,617,862	\$1,774,653	\$2,305,732
Operations				
Services	\$ 5,661,274	\$ 5,624,402	\$6,320,099	\$6,441,760
Total	\$ 7,765,845	\$ 8,075,418	\$8,879,089	\$9,672,327



Victim Assistance Program

“No doubt that a small group of thoughtful, committed citizens can change the world; indeed, it’s the only thing that ever has.” - Margaret Mead



The Maricopa Police Department Victim Assistance Program (VAP) is tasked with meeting the general and specific needs of victims of crimes within the City of Maricopa. The Victim Assistance Program advocates for, and empowers, people in crisis and promotes the rights and interests of the victims, witnesses, families and communities affected by crime in all facets of the criminal justice system. MPD VAP employs 1 grant funded victim advocate and 17 volunteers and who are committed to the program, department, and citizens.

MPD Victim Assistance Program is also a proponent for hosting community events, with a commitment to raising awareness of social services available to the residents of Maricopa. The events are open to the public,

and can draw up to 100 community members. During the year, MPD VAP held various community engagement events, including:

- Stand Up Against Domestic Violence, including the “Walk a Mile in Her Shoes” event held at Copper Sky
- February Coffee with the Chief, focusing on resources available to veterans and individuals suffering with PTSD
- National Crime Victims’ Rights Week themed on engaging communities and empowering victims
- Focused efforts on court advocacy beginning in August, with over 54 contacts made

VAP Contact Statistics

Incident Type	2013	2014
A/D Abuse	-	5
Basic	-	4
Child Abuse/Neglect	1	4
Death Related	17	27
Domestic Violence	15	95
Elder Related	-	3
Family	-	4
Information	-	9
Mental Health	-	7
Sexual Abuse/Assault	-	7
Suicide/Suicide Attempt	5	7
Witness/Survivor	-	1
Other	-	25
Total Contacts	38	198



Policies, Research, and Accreditation



In the past year, Maricopa Police Department elected to host the Commission on Accreditation for Law Enforcement Agencies (CALEA) for an on-site audit process. The on-site audit is the culmination of seven years of investment by MPD to achieve accreditation. In order to reach CALEA accreditation, a law enforcement agency must exhibit professionalism and compliance with national, best-practice standards of policies and procedures. In the state of Arizona, only 11 of the 188 municipal law enforcement agencies to maintain CALEA accreditation.

Maricopa Police Department became the youngest agency in the state of Arizona to reach CALEA accreditation. Chief Steve Stahl and the accreditation team represented the Maricopa Police Department in front of a panel of law enforcement leaders from across the nation. MPD was able to demonstrate excellence in the standards of police department operations.

During the FY 2014-15, Maricopa Police Department also made major strides in the terms of procedures, policies, and research. Accomplishments are as follows:

- Conducted analysis on personnel management, including an update to recruit process, promotional process, and background investigation.
- Established a recruit plan to ensure that MPD has a large, diverse applicant pool for new positions.
- Created and implemented over 50 new operations orders.
- Implementation of advanced techniques in combating domestic violence, including: adherence to improved policies, department wide training, and nationally recognized protocols.
- Improved methods for distribution of policy acceptance, more efficient disbursement, and a revamped storage method.



Support Services Division

Maricopa Police Department's Support Service Division is responsible for multifarious aspects of the department. Included under Support Services are:

- Communications
- Recruitment and Hiring
- Budget and Finance
- Records
- Professional Standards
- Crime Analysis/Intel
- Property and Evidence
- Special Projects
- Training
- Volunteers

The Support Services Division is comprised of 11 full time employees and over 120 volunteers.



James Hughes, Commander

Commander James Hughes, a New Jersey native, began his career in law enforcement more than 25 years ago. He has experience in supervising uniformed patrol and criminal investigations.

Commander Hughes holds a Master's degree in criminal justice from John Jay University of Criminal Justice, and he is also a graduate of the West Point Police Command Leadership program.



Communications

FY 2014-15 saw Maricopa Police Department took a substantial leap forward by establishing a public safety communications division. The substation is currently under construction near the Copper Sky Recreational Complex. The completion of the Copper Sky Police Substation is scheduled for January of 2016. This structure will house MPD's very own 9-1-1 call taking and dispatching center. This, along with the completion the Regional Wireless Cooperative (RWC) site and tower, will allow greater capabilities to receive and disseminate accurate information from the caller to the emergency responders. Well informed officers responding to the scene will result in an appropriate response with greater officer safety.



Records

The Maricopa Police Department record section is responsible for all police reports and documents produced by Department members. Records personnel process and handle all requests from the public for copies of police reports. The Records department is also responsible for handling all of the daily visitors in and out of the police department station. The records department is made up of four fulltime employees and some very dedicated volunteers!

Records Department FY14-15

	Q1	Q2	Q3	Q4
Number of Front Counter Visits	889	892	894	737
Public Record Requests	339	376	367	458
Citations Submitted to City Court	833	833	725	586
Phone Calls Received	*	696	797	816



Professional Standards

The Maricopa Police Department is committed to providing the citizens of Maricopa with officers who represent the highest standards of professionalism, accountability, and integrity. The Professional Standards unit is tasked with ensuring that all employees are held accountable. The Professional Standards unit accomplishes these goals by utilizing national, best-practice standards as well as early warning technology to help the department become aware of personal, organizational or systemic deficiencies.

Use of Force

Use of Force Incidents		12	
Officers Involved		27	
Force Type	FY14-15	Reason	FY14-15
Chemical Agent	<1%	Active Aggression	42%
Handgun	33%	Aggravated Aggression	17%
Hard Empty Hand	17%	Defensive Resistance	50%
K-9	17%	Fleeing Felon	1%
Patrol Rifle	<1%	Passive Resistance	33%
Soft Hands	75%		
Taser	42%		
Verbal	17%		
Less Lethal SS	<1%		

Investigative

Incident Type	Received	Sustained	
Inquiry-External	18	2	11%
Inquiry-Internal	24	12	50%
Investigation-External	0	0	0%
Investigation-Internal	2	2	100%
Investigation-Outside Agency	0	0	0%
Total	44		

Disposition of Use of Force

In Policy	9
Exonerated	1
Out of Policy	2

BLUETEAM

Frontline software for IAPRO



Property and Evidence

Throughout the year, the Maricopa Police Department Property and Evidence department experienced a continued excellence in process and accountability. The improvements were made towards the evidence integrity of impounded vehicles as well as stolen bicycles. The P&E unit also started a gun lock program, resulting in the installation of a gun lock on every firearm that is released from the department.

During the year, the P&E department had 4,106 new items impounded and 132 lbs. of drugs collected from the prescription drug drop off box. Furthermore, staff were able to auction 76 firearms and donate 62 bikes to the Optimist Club of Maricopa.



Training

During the 2014-15 year, staff members at the Maricopa Police Department engaged in a diverse training regimen in order to provide the citizens of Maricopa with the best quality policing services. Department wide training totaled more than 5,000 hours. The average number of hours completed training for each employee was 79, and the most hours training by one employee was 317 hours!



“Excellence is an art won by training and habituation. We are what we repeatedly do. Excellence, then, is not an act but a habit.” - Aristotle



Volunteers in Policing Services (VIPS)



The Maricopa Police Department is supported by a robust volunteer corps, which make up the department's Volunteers in Policing Services (VIPS). MPD provides the opportunity for community members to volunteer their time and talents to assist in police and law enforcement functions. The continued efforts and dedication by volunteers of the VIPS is integral to the success of the Maricopa Police Department. VIPS participate in various programs offered by MPD, and are often present at citywide events.

Operations Division

Maricopa Police Department's Operations Division oversees the basic functionality of all uniformed law enforcement related activities. Included under the Operations Division are:

- Patrol
- Investigations
- K-9 Unit
- Honor Guard
- Community Action Team (CAT)
- School Resource Officers (SRO)

The Operations Division is comprised of 60 sworn members of the department.



Richard Clore, Commander

Commander Richard Clore is an Arizona native who has been in law enforcement since 1976. He began his career with the Mesa Police Department has served a variety of assignments during his 38 year law enforcement career.

Commander Clore holds a Master's degree in Public Administration and is recognized as a Certified Public Manager. Commander Clore is also a graduate of the FBI National Academy.



Patrol

Similar to all municipal policing agencies, the Maricopa Police Department provides law enforcement patrol services to the citizens of Maricopa 24 hours a day, 7 days a week and 365 days out of the year. The mission of the police department is to be a leader in providing proactive, progressive law enforcement services to a culturally rich community.

Patrol officers are the most visible members of the Maricopa Police Department, and make it their duty to engage with citizens in public and, when required, private residences.

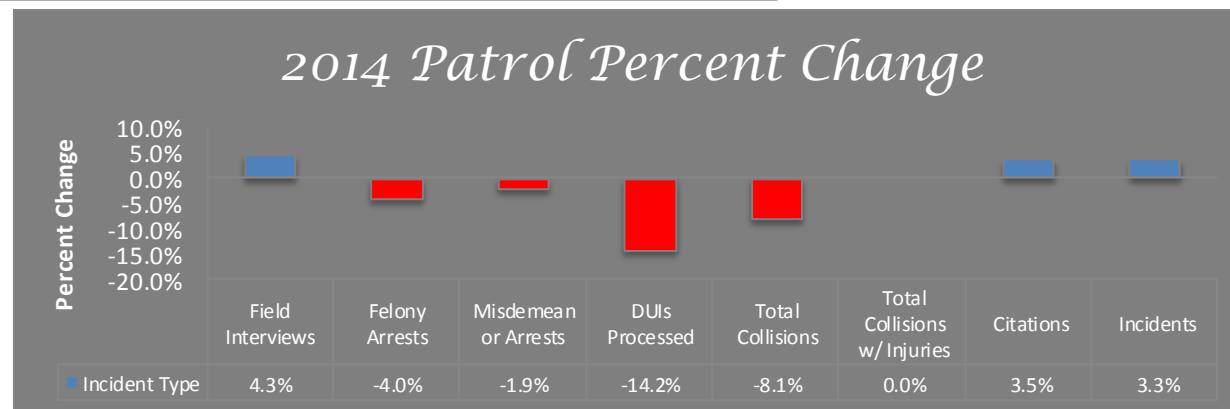
FY14-15 is the 4th consecutive year that the City of Maricopa has seen a reduction in reported criminal behavior. This reduction is due in large part to the continued efforts and development of the Maricopa Police Department's patrol function.



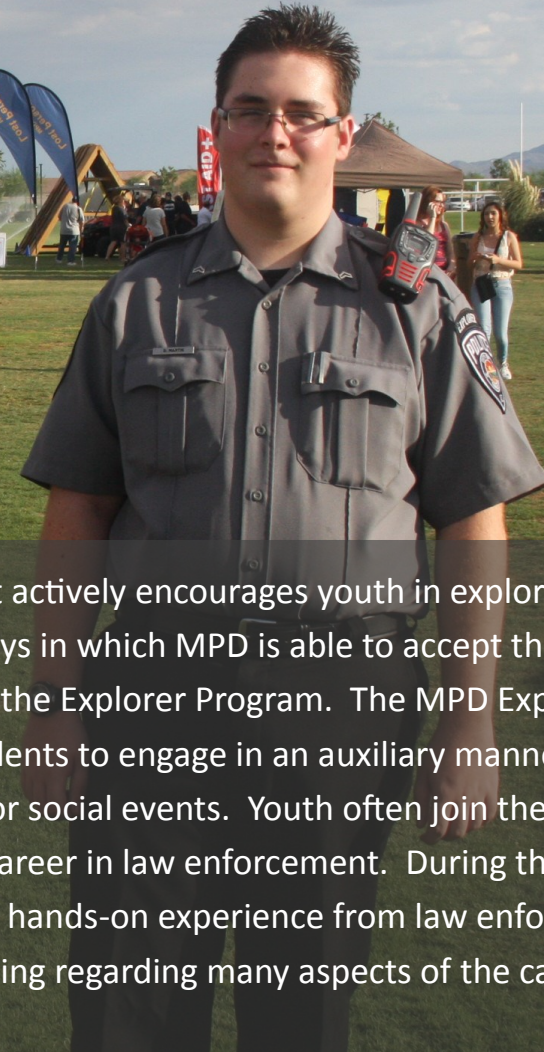
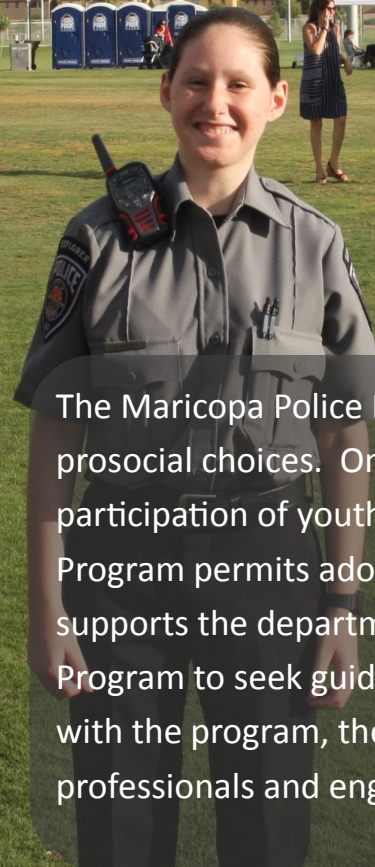
MPD Patrol Stats

Incident Type	2012	2013	2014	% Change
Field Interviews	634	956	997	4.3%
Felony Arrests	478	622	597	-4.0%
Misdemeanor Arrests	1,482	1,642	1,610	-1.9%
DUIs Processed	162	197	169	-14.2%
Total Collisions	290	333	306	-8.1%
Total Collisions w/ Injuries	81	73	73	0.0%
Citations	3,168	3,150	3,261	3.5%
Incidents	15,720	14,209	14,678	3.3%
MPD Ride Alongs	8	15	41	173.3%

“In a republic that honors the core of democracy—the greatest amount of power is given to those called Guardians. Only those with the most impeccable character are chosen to bear the responsibility of protecting the democracy.” - Plato



MPD Explorers



The Maricopa Police Department actively encourages youth in exploring prosocial choices. One of the ways in which MPD is able to accept the participation of youth is through the Explorer Program. The MPD Explorer Program permits adolescent students to engage in an auxiliary manner that supports the department in major social events. Youth often join the Explorer Program to seek guidance for a career in law enforcement. During their tenure with the program, they are given hands-on experience from law enforcement professionals and engage in training regarding many aspects of the career.

Canine (K-9) Unit

Ike

Breed: Dutch Sheppard

Age: 3^{1/2}

Language: Dutch

From: Netherlands

Years of Service: 2

Training: Dual Purpose PSD, narcotic orders, building and evidence searches, tactical deployments.

Favorite Toy: Tennis Balls

Favorite Trick: Shaking hands

Highlights FY14-15: Significant in apprehending and ending a standoff with an armed and barricaded suspect without the use of deadly force.

Kasper

Breed: Belgian Malinois

Age: 10^{1/2}

Language: Dutch

From: Netherlands

Years of Service: 6

Training: Dual Purpose PSD, narcotic orders, building and evidence searches, tactical deployments.

Highlights FY14-15: Significant in apprehending and ending a standoff with suicidal subject without the use of deadly force. Also significant in dozens of searches resulting in numerous drug arrests and seizures.

The Maricopa Police Department Canine (K-9) Unit is composed of canine and handlers. MPD currently employs two canines, Ike and Kasper, that work in an auxiliary function that supports the patrol and investigation functions of the department. Ike and Kasper provide assistance to officers by conducting building searches, performing field/area searches for individuals, assisting in crowd control, apprehending suspects, detecting narcotics, and deterring criminal activity. The Canine Unit ability to incapacitate a person is critical in preventing officers from resorting to the use of deadly force.

School Resource Officers (SRO): Making a Positive Impact

School Resource Officers of the Maricopa Police Department are dedicated to working in conjunction with both the police department and the Maricopa Unified School District. School Resource Officers ensure a safer learning environment, provide valuable resources to school staff, teachers and youth in order to prevent and solve problems within the school and community. School Resource Officers are also responsible for fostering positive relationships between youth and police officers. Each one of the three School Resource Officers for the Maricopa Police Department was chosen for their desire and ability to provide a positive experience in the lives of students in the City of Maricopa.



Ofc. Jeffrey Pokrant
Desert Wind Middle School
Experience: 7 years
Contact Number: (520)450-8901

Ofc. Chris Evans
Maricopa High School
Experience: 7 years
Contact Number: (520)450-8875

Ofc. Mario Ortega
Maricopa Wells Middle School
Experience: 8 years
Contact Number: (520)450-8916

Community Action Team (CAT): Establishing Connections

The Community Action Team (CAT) is a brand new unit to the Maricopa Police Department. MPD was able to establish the CAT through a federal grant awarded by the United States Department of Justice COPS Program. The CAT will play an integral role in the future of the Maricopa Police Department and the efforts of continuing the strong foundation of community policing. The Community Action Team is comprised of a sergeant and three officers.



“The police are the public and the public are the police; the police being only members of the public who are paid to give full time attention to duties which are incumbent on every citizen in the interests of community welfare and existence.” - Robert Peel

Community Connections

Shop with a Cop

Maricopa Police Department held its third annual Shop with a Cop event. 32 children were treated to a complimentary breakfast provided by McDonald's and were then allowed to shop with MPD officers to buy gifts for themselves and their families. More than 40 employees participated in the event, accompanying the children through shopping and gift

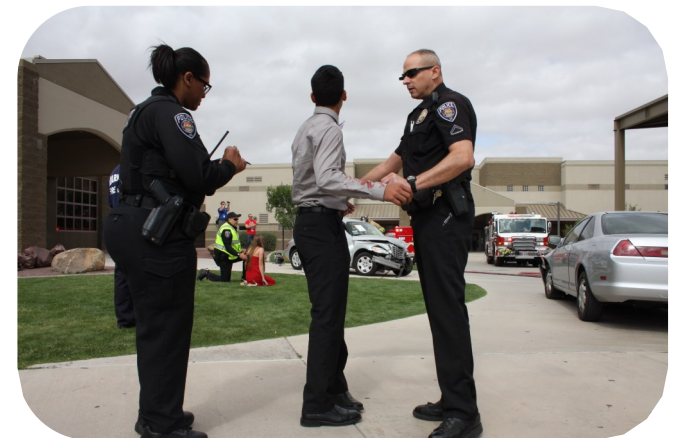


G.A.I.N.

Getting Arizona Involved in Neighborhoods is an annual event hosted for the purpose of uniting neighbors and communities to make a safer community. This was our 3rd annual event hosted by Maricopa PD Crime Prevention Team in alliance with the Maricopa Fire Department.

Crash the Prom

Maricopa Police Department, along with the Maricopa Fire Department and other vested partners, participated in a "Crash the Prom" event at the Maricopa High School. The event was hosted in order to provide continued awareness about the dangers and risks of driving under the influence. During the event, a mock vehicle crash was prepared and students were given a demonstration of the potential outcome of driving while under the influence.



Technological Improvements

The Maricopa Police Department is committed to providing the highest quality of law enforcement services to the citizens of Maricopa. The world of 21st Century Policing is unlike any era of policing that has preceded it, primarily due to the proliferate use of technology in all aspects of daily life. The Maricopa Police Department strives to find the most efficient means necessary to provide a technologically sophisticated policing department. FY2014-15 saw the department make many strides in terms of efficiency of operations through the adoption of advanced technologies.

PowerDMS

PowerDMS™

Redefining Document Management

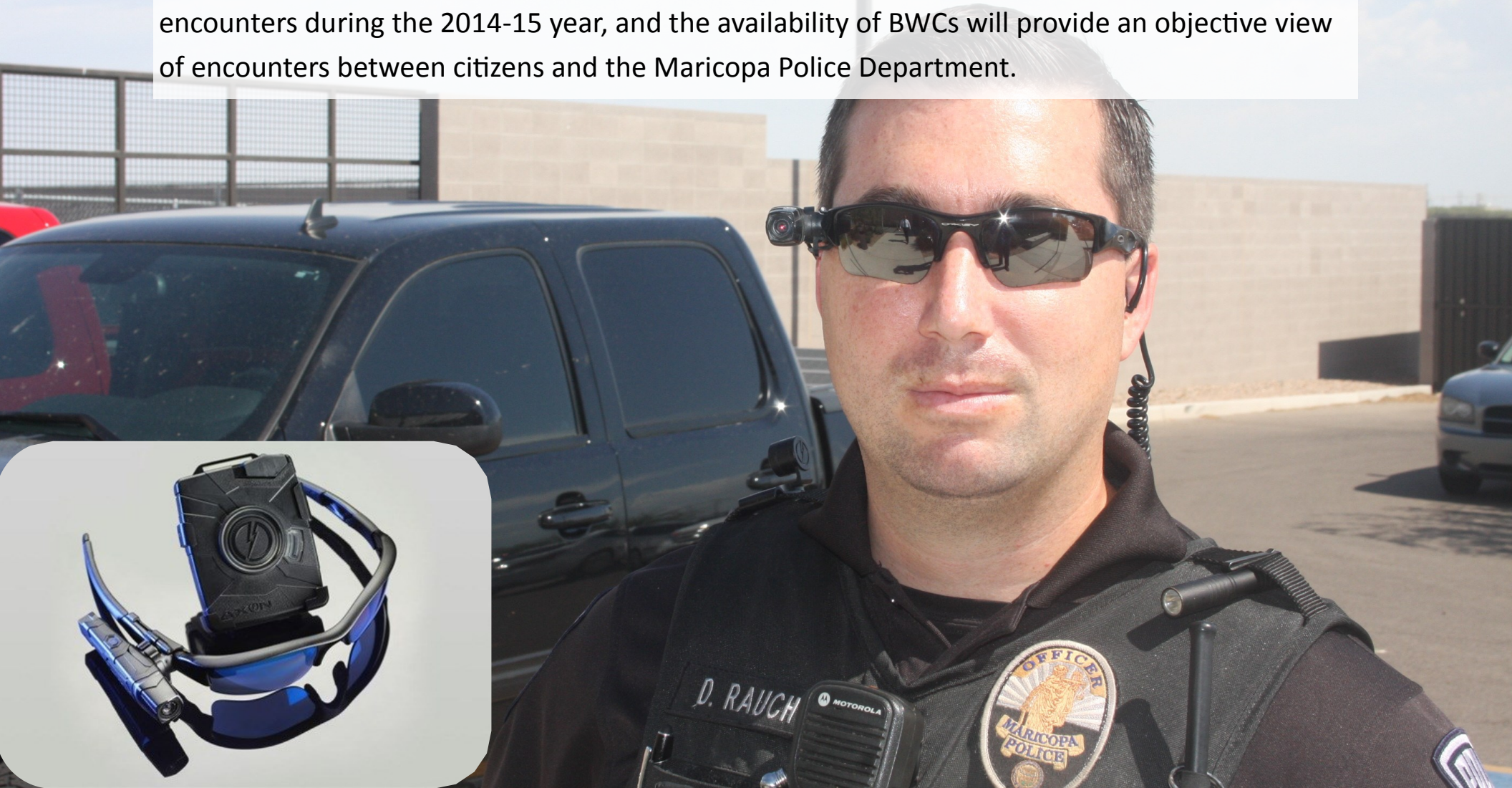
Maricopa Police Department adopted a new Document Management System (DMS) to assist in policy and procedure administration, training databasing, and accreditation management. PowerDMS provides a central repository for policies, documents, and training information for the entire department.

“We are drowning in information, while starving for wisdom. The world henceforth will be run by synthesizers, people able to put together the right information at the right time, think critically about it, and make important choices wisely.” E.O. Wilson



On-Body Camera

The 2014-15 year saw every patrol officer and sergeant equipped with Body Worn Camera (BWC) technology. This technology provides protection to both officers and citizens during interactions. Every user of the BWCs has been trained on procedures and policies, which were based on national, best-practice standards. There were more than 25,000 officer-citizen encounters during the 2014-15 year, and the availability of BWCs will provide an objective view of encounters between citizens and the Maricopa Police Department.



Technological Improvements



Cell Phone Application

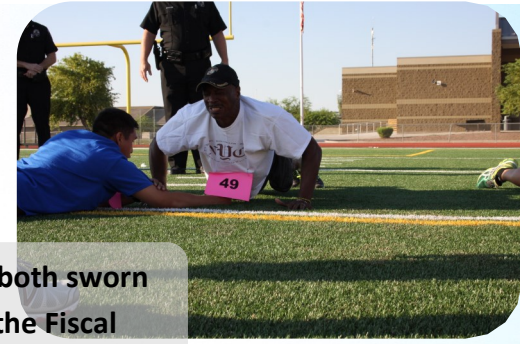
Maricopa Police Department adopted and created an application available for residents. The App will provide access to MPD's personnel directory, making the department and resources available at the click of a button. The App will also allow users to submit anonymous crime tips, commend an officer, view the "most wanted" list, and many more customizable options. The app is available for both iPhone and Android smartphones.

Spillman Analytics

Maricopa Police Department incorporated Spillman Analytics, an additional feature to the Spillman Record Management System (RMS). Spillman Analytics gives MPD the ability to analyze, track, follow crime in real-time through a map-based analytics module. The module will allow the department to search nearby crime activity, visualize crime trends, and identify hotspots in neighborhoods.



Recruitment



Maricopa Police Department is always striving to attract the highest quality of applicants, for both sworn and civilian positions. Maricopa Police Department processed hundreds of applicants during the Fiscal Year 2014-15 for a variety of job openings. Below are statistics showing external recruitment efforts.



Position	# of Recruitments	# of Applicants	Invited to Interview	# Hired
Officer	2	310	27	9
Public Safety Communications Manager	1	31	7	1
Administrative Assistant	1	167	8	1
Victim Advocate	1	36	9	1

Sergeant of the Year

Sergeant Elliot Sneezy's supervision and crime-fighting efforts have had a positive impact on his squad members, Maricopa Police Department, and has benefited the citizens of Maricopa. His leadership and focus on skill building, team building, and providing excellent police service to citizens have helped him to mold his squad into a cohesive and effective crime-fighting team. Sergeant Sneezy's skills, knowledge, and leadership have played an important role in moving MPD forward.

Sergeant Sneezy has consistently placed his officers development above his own. He has taken time to identify the abilities of his squad members and recommended steps they could each take to become more proficient officers. In his time as a sergeant this past year he has assisted members of his squad in achieving new skills, including specialties in: drug recognition, phlebotomy, honor guard, tactical response, school resource, and field training.



Officer of the Year

Officer Alsidez has helped shape the culture of the Maricopa Police Department with her ethics, courage, intelligence, and experience. Officer Jenny Alsidez has displayed the highest quality of characteristics that has come to be expected of MPD. During the past year, Officer Alsidez has been multifaceted in her attempts to help MPD achieve a high level of professionalism. She has assisted in correcting operational and procedural inefficiencies with regards to domestic violence and has helped create the new policy and forms. She has also assisted in making sure that MPD is complying CALEA standards and she was the only officer to be selected as a Blue Courage Instructor. Officer Jenny Alsidez's work ethic is second to none and her dedication to Maricopa Police Department is tremendous.

As a woman in law enforcement, she has become a role model for young ladies who come in contact with her. She volunteers for non-law enforcement fund raisers to help others even though she has her own responsibilities at home.



Civilian Employee of the Year

Mary Witkofski officially became a police employee in January, 2014. Mary works as the Community Programs Manager, Grant Writer, and manager of the Victim Assistance Program (VAPS). During the past year, Mary has secured grant funding and managed the implementation of 2 different C.O.P.S. grants, grant funding for a regional emergency operations center, DUI equipment from the Governor's Office of Highway Safety, and trial study with on-body cameras.

Mary has also coordinated in the restructuring of the Victims Assistance Personnel, including policy rewrites and training. Mary is of foremost importance to Maricopa Police Department's initiative to lower domestic violence and assist victims of crimes. She has maintained contacts with multiple agencies in and around the valley, and has sought to bring additional resources to the community when they are lacking.

Mary consistently exudes professionalism, dedication and consistent performance in her work.



Volunteer of the Year

Suzan 'Sue' Winn dedicates approximately 100 hours each month to the Maricopa Police Department. Sue works within Property and Evidence, and she has established a role within MPD that is integral to the success of the department. Sue often times places her dedication to the department above her own wellbeing, as she comes in when she is injured or her spouse is ill.

Sue is solely responsible for the intake of all impounded property, which has totaled over 3,200 items in this year alone. She carefully checks each item against the Officers Spillman entries and barcodes to ensure the integrity of each item. Sue is responsible for collecting the items left in the drug drop box located in the police lobby. Finally, Sue assists MPD with the disposal of all unclaimed property. She inspects each item available for disposal and determines if it is eligible for auction or destruction.



New Faces

Communications Manager

Jennifer Cruz

Administrative Assistance

Timothy Gomez

Community Programs Manager

Mary Witkofski

Victim Advocate

Sarah Vonderheide

Officer

Jacob Gomez

Officer

Ajay Wilson

Officer

Allen Cain

Officer

Daniel Rodriguez

Officer

Gary Gatzke

Officer

Julio Collazo



Department Contact List

City of Maricopa Police Department

39675 W. Civic Center Plaza South

Emergency	911
Non-Emergency	520-316-6800 option 1
Victim Assistance	520-316-6800 option 5
Criminal Investigation	520-316-6800 option 4
Media Relations	520-316-6800 option 7
Records and Reports	520-316-6800 option 2
Office of Chief	520-316-6800 option 6
Alarm Information	520-316-6800 option 2
Property and Evidence	520-316-6800 option 3
Vehicle Impound	520-316-6800 option 3

<http://www.maricopa-az.gov/web/police>



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