

Maricopa Library and Cultural Center EDIN Policy

The Maricopa Library and Cultural Center (MLCC) believes that equity, diversity, inclusion and neutrality (EDIN) are organizational values that intentionally make space for everyone. MLCC is committed to creating collections, direct services, programs and policies that are guided by these values. Our public service standards are based on these pillars:

Equity

MLCC is committed to making information access as equitable as possible. The Library provides services, materials, equipment and resources to all County residents with library accounts free of charge. Library programs are free for anyone to attend with or without a library account. The Library offers delivery of materials free of charge to library card holders with special circumstances.

Diversity

MLCC understands that diversity is a balanced and consistent representation of our community rather than an annual program or a week of featured collections. Under the guidance of the [Library Bill of Rights](#), MLCC continuously reflects the diversity of our community in the library's collections and displays.

Inclusion

MLCC is committed to making every visitor feel welcome, valued, seen and heard. Under the guidance of the [Code of Ethics of the American Library Association](#) and the [IFLA Code of Ethics for Librarians and Other Information Workers](#) all library visitors are treated with fairness, respect and good faith.

Neutrality

MLCC will not seek to influence opinions or deny access to diverging information in the acquisition of our collections, the content of our programs or the breadth of our services. MLCC is guided by the [Library Bill of Rights](#) and [Freedom to Read Statement](#) for neutral selection criteria of materials, resources and program content.

The MLCC EDIN standards apply to any programs or events held in the Maricopa Library and Cultural Center. All public programs and events hosted by MLCC or other entities must meet these service standards. Rooms may be rented in the Cultural Center for programs, events or activities which do not meet MLCC's EDIN standards.