



# CITY OF MARICOPA POLICE DEPARTMENT

Administration

Policy  
1.10

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Rev. 6/17/2020

Mission and Values

## 1. PURPOSE

The purpose of this order is to provide Maricopa Police Department (MPD) personnel with the mission and values of the department.

## 2. GENERAL GUIDELINES

### Vision Statement

*Making every contact excellent.*

### Mission Statement

*The Maricopa Police Department is committed to working in partnership with our community to improve the quality of life in our city. We are dedicated to solving community problems, the reduction of crime, the protection of life and property, and upholding the laws, ordinances, and the constitutional rights of all persons. We strive to accomplish these objectives without prejudice, with the highest of integrity, and with the support of the citizens we serve.*

### Purpose Statement

*To ensure safety and security for each person in our community through proactive, progressive and professional law enforcement services.*

## 3. CORE VALUES

### Human Life

We value human life and dignity above all. We will be sensitive to the needs and feelings of others and to the cultural diversity of our community.

### Integrity

We hold ourselves to high moral standards in our relationships with each other and the community we serve.

### Responsibility

We are responsible for achieving the goals of MPD and living by the laws we enforce.

### Empowerment

We value collaboration, innovation and employee empowerment in decisions making.

### Pride

We take pride in our organization and demonstrate the utmost respect and loyalty for the law, our community, and each other.

### Excellence

We achieve excellence through appropriate training and planning, and utilization of available resources striving for the professional development of each member of the organization.



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## 4. CODE OF ETHICS

All MPD employees whether paid or volunteer, will conduct themselves in a manner that is consistent with the policies and philosophies of the City of Maricopa Police Department. Per Arizona Administrative Code, Title 13, Chapter 4, Article 1, Section R13-4-105(E), employees shall commit to the following Code of Ethics and shall affirm commitment by signing the Code:

“I will exercise self-restraint and be constantly mindful of the welfare of others. I will be exemplary in obeying the laws of the land and loyal to the State of Arizona, my agency, and its objectives and regulations. Whatever I see or hear that is of a confidential nature or that is confided to me in my official capacity will be kept secure unless revelation is necessary in the performance of my duty.

I will never take selfish advantage of my position and will not allow my personal feelings, animosities, or friendships to influence my actions or decisions. I will exercise the authority of my office to the best of my ability with courtesy and vigilance; without favor, malice, or ill will; and without compromise. I am a servant of the people, and I recognize my position as a symbol of public faith. I accept it as a public trust to be held so long as I am true to the law and serve the people of Arizona.”

## 5. OATH OF OFFICE

All City of Maricopa employees are required by ARS § 38-231 Loyalty Oath to take and subscribe to the following oath or affirmation of office. Violation of the oath constitutes a Class 4 felony:

“I, \_\_\_\_\_ ( name) do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona, that I will bear true faith and allegiance to the same and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of the office of \_\_\_\_\_ (name of office) according to the best of my ability, so help me God (or so I do affirm).”

Each employee will sign the oath of office upon hire. A copy of the signed oath will be maintained in the employee’s file in Human Resources and the employee’s department file.